

# Ingxelo Yonyaka Yabahlali 2015-2016



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limpawu kunye nezifinyezo

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## Iimpawu kunye nezifinyezo

<b>IIIZ</b>	Isebe loPhuhliso lweZiseko zeRhawuti
<b>ILE</b>	Ilungu leBhunga eliLawulayo
<b>IY</b>	INtloko yeSebe
<b>RLUU</b>	Rhu lumente wePhondo waseRhawutini
<b>COSATU</b>	Congress of South African Trade Unions
<b>ISS</b>	Isixeko sengingqi yedolophu ERhawutini
<b>SI</b>	Icebo likizwelonke kuphahlisolizwe
<b>IKV</b>	Intshumo kaZwelonke yeMpilo
<b>IYE</b>	IRejista yeAfa engenakususwa
<b>UKBON</b>	Ukuxhotyiswa koBuchule boMnyama obanzi ngokubanzi
<b>IE</b>	IBhunga eliLawulayo
<b>IESSS</b>	IsiCwangciso esiPhezulu seZiseko soGawulayo saseGauteng
<b>IYYY</b>	Inkqubo yeNkqubo yoLuntu yeNyuliweyo
<b>UWZ</b>	Umbuso weeNtetho zePhondo
<b>IYLK</b>	Inkqubo yoLawulo lokuPhathwa kweeNkonzo
<b>UL</b>	Ulwalamano lwaBucala loLuntu
<b>IYK</b>	INkonzo yoLutsha kaZwelonke
<b>UUKNK</b>	Ukuguqulwa, ukuQinisekisa kunye nokuPhuthukisa kwakhona
<b>ILNE</b>	Isebe leeNdlela nezoThutho eGauteng
<b>ILLKNI</b>	Isebe lezoLimo laseGauteng kunye noPhuhliso lwaseMaphandleni
<b>ILLE</b>	Isebe loPhuhliso loLuntu eGauteng
<b>ILL</b>	Isebe lezeMpilo laseGauteng
<b>ULEK</b>	Ulawulo lweeMpahla ezingaHlukiyo kaRhulumente
<b>AAEZ</b>	Abafundi abaneemfuno ezizodwa zemfundo
<b>UK</b>	Ukuthengiswa Kwemakethe



# ICANDELO A: IINKCUKACHA ZAJIKELELE



### Mr Jacob Mamabolo



Kulo nyaka, njengoko sibonisa ingxelo yoNyaka ka-2015/16 kubemi baseRhawatini, sikwa bhioyozela imigama esesiyihambilebaluleke kakhulu emzabalazweni wethu wenkululeko kunye nokulingana. Oku kubandakanya iminyaka shami amane yokuwa kwebofundi, iminyaka engameshumi amathathu yokubambisana kwabasebenzi phantsi kwebhanki yeCongress of Unions Trade Unions (i-COSATU) kunye neminyaka amagghuwi amathandethu yemfazwe yamabhinqa njengoko ifanekisiwe ngo-1956 ukuya kwiiNyunithi zeManyano.

Sicamngca ngeziganeko eziphambili zembali yokudala iinguqulelo zethu zentando yesininzi kunye nokunikezela kwenkqubo yentando yeninzi ka-1994. Siyaqhubeka siphefumlelwe yiminqwano yezonguqulelo ezinkulu.

Namhlanje, ebusweni boqoqosho olwehlayo, ukunciphisa izibonelelo kunye nokunyanzeliswa okuphakamileyo ukuziswa kweenkonzo elantwini, siziumana sibophelelekile. Njengoko sinika-ingxelo, sikhunjuzwa ukuba isenzo sokubekufingane esilungileyo sisoloko sidingeka. Sidinga isisombululo esifanelekileyo sokuhamba ngeli xesha elicelumngeni.

Luxanduva emfarwe yomlando wethu ukunikela kwiinjongo ezibekwe maggala olwabalazelayo abanobuqhawe abaye bajika eKliptown ngo-1955; abaye babamba iimfuno zabantu bethu ngeCharter Charter. Bachaza intlale abayingwenelayo. Okokafana inkululeko, Akungekhethikunye nokulingana kuseyona ingundoqo yemizamo yethu yokukhulula abantu bethu kwinqanaba zobuhlwempu, ukungalingani nokungasebenzi.

Ngomqulu we-General Survey ka-2015, iStatistician

General uDkt. L. Lhlahla uthethe: "Iindlu ezisixhenxe eshumini (70%) zaya kwiiklinikhi zikawonkewonke kunye nezibhedlele njengendawo yokuqala yokufikelela xa amalungu amakhaya abo egula okanye enzakele. Ngokuthelekiswa, ikota (25%) yamakhaya ibonise ukuba baya oogqirha babucala, iiklinikhi zangasese okanye izibhedlele. Imizi eminzi (92,8%) iya kwiziko lempilo elisondeleyo. Uphononongo lufumanise ukuba ama-81,1% emizi eya kwiindawo zoluntu zononophelo zonyango enelisekile okanye enelisekile ngenkonzo abayifumene nayi-97,7% yamakhaya aye kwiindawo zonyango ezizimeleyo."

La manani kufuneka asebtayenziswe njengabanggina somsebenzi owenzelwe ukuphucula ubomi babantu abasemngciphekweni kuluntu. Bamele babonakalise umsebenzi oqaqambileyo phambi kwethu ukuzisa iinkonzo kubo bonke abahlala kwiphondo lethu, ilizwe lethu nelizwekazi. Sinomsebenzi esinqunye.

Lengxelo Yonyaka Yabahlali (2015-2016) irekhodi ebalulekileyo ekuboniseni ukuba iSebe leZiseko zeZakhiwo liye lithintela njani ukahlupheka okwiilizinga elikhulayo obukhulayo. Kwithuba leminyaka esixhenxe siye sashintsha kwaye senza umsebenzi wethu wokuhlaziya ngokusesikweni ukuba sifeze indima yethu yokufaka isandla kwiNguqulelo, iModernization kunye ne-Re-Industrialization (TMR) yeSixeko saseGauteng. Ummandla (GCR). Njengoko kuboniswe kwisiCwangciso soPhuhliso

lukaZwelonke (NDP), uphuhliso lweziseko luyintloko "ekuncediseni ukukhula kwentlalo-qoqosho". I-NDP ikhuthaza ngakumbi utyalomali kwiziseko zophuhliso ukuqonda "ukukhula koqoqosho" kwaye idibanise "ukungasebenzi kakuhle kwendawo kunye nokwahlukana kwendawo yobandlululo."

Kubbemi bephondo inkulumbuso yethue, uDavid Makhura, wathi: "Ngaphandle kwemeko engqongileyo kunye noqoqosho olusekhaya, uqoqosho lwaseGauteng lukwazi ukudala amathuba emisebenzi kwaye lukhule ngendlela ebandakanyekayo."

Isebe lethu eliselincinci liye lasebenza nzima kumzamo wokuzixhobisa kunye nokucwangcisa inkqubo yezoshishino ekuhlangabezaneni neemfuno ze-ajenti yokuhanjiswa kweziseko eziphambili, ezinokukwazi kunye negalelo eliphezulu kwiSixeko saseSixeko saseGauteng.

Siye saphumelela u-80:20 umlinganiselo wabasebenzi beSebe lizalisa ukuba ngama-80 ekhulwini abakhiweyo beengcali kunye nabasebenzi abangama-20 abancedisayo.

Okubaluleke kakhulu, ngokomsebenzi esiwenzileyo ekuphunyezweni kweNkqubo yoLawulo lokuthuthwa kwe eNkonzo (i-IDMS), iSebe likulungele ukuthobela iNondyebo yokuQinisekisa iNombolo 4 ka-2015/16, eyona Mgangatho omtsha weZibonelelo zokuthengwa nokuPhathwa kweNkonzo, esebenzayo ukusuka kwikota yesibini yonyaka wezimali okhoyo. Lo mgangatho woThengiselo lweZiseko zeZibonelelo uza kuncedisa ekuphatheni kakuhle ekujonganeni nemiba yenkohlakalo.

Ukuqhubela phambili ukuxhasa i-IDMS kunye nokuqinisa amandla ethu okulawula amaphulo ethu, sijonge ukuqaliswa kweNdlu yeZakhiwo zeLutsinga kunyaka-mali ozayo. INdlu yeZakhiwo zeLutsinga izakujolisa ekunikezeni iSebe ukufikelela kwiinkcukacha zentengiselwano yoshishino eshukumisa iimpendulo

ezihlakaniphile nezilungelelanisiweyo zokunciphisa ingozi yezoshishino kunye nokuphucula ukusebenza kwabaxumi bethu kunye nabantu baseRhawatini. Iya kuqinisekisa ngakumbi uphuhliso, ulawulo kunye nokubeka esweni iipotifoliyo zamaphule kunye nokuphathwa kweempahla. INdlu yeZakhiwo zeLutsinga iya kubamba i-Primavera (eyongezweyo) iPhothifoliyo kunye neNkqubo yoLawulo lweProjekthi, i-Archibus (eyongezweyo) Inkqubo yokuPhathwa kweeNdawo ezingasuswa, inkqubo ye-E-Maintenance kunye ne-Expanded Public Works Programme (EPWP).

Kwelilixasiliphononongayo sifezile ukwakhiwa kweamaphulo ezophuhliso lweziseko zophuhliso ezingama-62. Esinye sezikolo zethu zodidilwalemihla yi-nkosi Albert Luthuli Primary School eDaveyton, kuMasipala waseKuruleni. Isikolo savulwa kwinyanga kaJanuwari 2016. Sikwiphulo leinkqubo yeeklinikhi ezintsha ezingama-21, eziseburhulumenteni kwiinkxasomali zeNational Health Insurance (NHI).

Sinikezele nge iSikhumbuzo saseBoipatong neSikhungo soLutsha kubantu baseSouth Corridor eSedibeng. Sibhiyozela ubomi bamaqhawena namaqngwekezi omzabalazo wethu ngokukwakhia amaphulo amagugu, ezibandakanya iKagiso Memorial Acre Mpeme randi kunye ne-sikhumb azosa lamakhosikazi selifa leMveli eTshwane. Isikhumbuzo selifa lamakhosikazieliPhila liya kutyhilwa ngeNyanga yabasetyhini ngo-Agasti kulo nyaka.

Siphinde sagiba umsebenzi wethu wokuphuhlisa nokwakha iRejista yeAsset (IAR). Oku kuthetha ukuba ngoku siyazi isimo sethu esingaphezu kwe-ezigidi ezingama shumi amathathu zexabiso elingenakususwa kwiPhondo kwaye ngoko ke siya kuba kwindawo engcono okuphuhliswa nokuphunyezwa kwezicwangciso zokulawula nophuculo ixabiso lezoqoqosho kwi-portfolio yethu. Ngokunikwa uxanduva olukhulu kunye kuqoqosho neifakwe kwiRejista yeAsset Register, isebe ngoku liqalisa akucinga ngokutsha

ukwenza ixabiso elivela kwii-asethi zethu ezingasetyenziswa kakuhle ukwenzela ukuguqulwa ngokutsha nokuphindaphinda uphuhliso lwezoqoqosho lwethu kudala imisebenzi. Ukusebenzisa imbono emitsha, siya kubonelela ngamathuba amaninzi ityalomali ngokunikezela ukukhula okuhlanganisiweyo, ukusebenza ngokubambisana nabarhwebi bamashishini kunye neenkampani zepropati ezikhulayo.

Ukuphuculwa koqoqosho lwesikali ngaphakathi kwipolfoliyo yophuhliso lwepropati kufuna, phakathi kwezinye, izinto ezilandelayo ukuba ziyakwamkelwa;

- Inxaxheba yoluntu
- Ukufikeleleka,
- Ukucwangcisa ngokubanzi,
- Ukhuseleko kunye no;
- Kusetyenziswa ngokufanelekileyo nokusetyenziswa kwezibonelelo

Isebe liya kwenza uphando lweziphumo kwiipakethi zomhlaba ezichongiweyo ukuqalisa ukuphunyezwa kwendlela entsha. Siza kuzama ukuhlanganisa indlela entsha kamaphulo zethu. Isebe lisebenza ngokubambisana namaziko emFundo ePhakamileyo ekuphuhliseni nasekuphunyezweni kohlobo olutuha. Iminyaka

emibini ezayo iya kuba mnandi kwiSebe njengoko sizisa umlinganiselo omtsha kwindlela esihambisa ngayo izakhiwo kwi-GCR. Bonke abaphathi abaphezulu kunye namagosa baye bahlaziya isisombululo sabo sokusebenzisana ekwakheni intlangano ukuze ihlangabezane neemfuno zabantu Gauteng. We are at work.



**Mr Jacob Mamabolo**  
**Member of the Executive Council**  
**Department of Infrastructure Development**  
**Gauteng Provincial Government**



## Singobani thina?

SiliSebe laseRhawutini loPhuhliso lweZiseko (GDID), iqumru lephondo elijongene nelo lizwe elijolise ekubeni liziko lombutho woluntu ohamba phambili kunye nomququzeleli, ukwenzela ukubeka iRhawatini njengommandla wokukhuphisana jikelele, kunye noqoqosho oluzinzileyo nolusakhulayo.

## Ngubani ophetheyo?

Ilungu leBhunga eliLawulayo (MEC) nguMnu Jacob Mamabolo. Ngusopolitiki owenyalweyo kwaye unoxanduva lokuqondisa imisebenzi yeSebe ngokuhambelana nezoMthetho weSizwe nezePhondo.

INTloko yeSebe (HOD) nguMnu Bethuel Netshiswinzhe. Ungumqeshwa karhulumente oqeshwelwe ukuqinisekisa ukuba iSebe lisebenzisa iMigaqo-nkqubo kaRhulumente, iiNkqubo kunye namaphulo ahambelanayo kwizinto eziphambili zikazwelonke kunye nezePhondo, ngokuhambelana negunya layo.

## Yintoni esiyenzayo?

Sidibanisa kwaye siququzelela ukuhanjiswa kweenkonzo ngokuphuhlisa, ukwakhiwa kunye noLawulo lweziseko zikawonkewonke ukuze kulungiswe amathuba okudala amathuba emisebenzi

Kwaye ukukhuthazwa kokuphila okungcono kubo

bonke. Ngoko ke iinkonzo zethu eziphambili zilandelayo:

- Ukwandisa nokugcinwa kwezibonelelo zikawonkewonke ukuqhubeka nokuhambelana nemfuno ekhulayo yeziseko zophuhliso ukwenzela ukuphuhlisa uphuhliso lwePhondo kunye nokulungelelaniswa kwezoqoqosho;
- Ukulawula iphothifoliyo yepropati ngenzuzo enkulu kakhulu yabemi bonke abakugxininisa ekufikeleleni kokufikelela, ukusetyenziswa kunye nexabiso.
- Ukulungelelanisa nokuququzelela iNkqubo yoLuntu yoLuntu olwandisiweyo (EPWP) ngendlela ephucula uphuhliso lwezakhono kunye nokwandisa umsebenzi ohloniphekileyo kunye nosomashishini.
- Ukuphucula amandla obuchwephesha nolawulo lweSebe ekubhekiseleleni kwiinkonzo zikawonke-wonke eziphuculweyo, eziphambili kunye nophuhliso kunye noluntu olufanelekileyo, olufanelekileyo nolungeniso.





## Iimilinganiselo zethu

<b>Ukuthembeka</b>	Isebe liya kukukhuthaza ukuziphatha kakuhle kwabasebenzibelo kunye nabakhi benze ngokuthembeko ukuthembeka, ukunyaniseka, ukuhlonipha nokunyaniseka.
<b>Ukunyaniseka</b>	ISebe likhuthaza inkonzo enyanisekileyo, engenangqiqo kwaye evulelekileyo kubaxhasi kunye nabemi bePhondo.
<b>Ubugcisa</b>	Isebe lizibophlela kwi inkonzo enomsebenzi kwaye iyingqayizivele, ibonisa amanqanaba aphezulu olwazi.
<b>Ukungafihli</b>	Isebe likhuthaza ukukwenzalula kunye nokuqonda kuzo zonke iinkcukacha, ukubandakanya kunye neenkonzo ngokubanzi, ukuqinisekisa ukuba abantu bayazi kwaye baqonda imisebenzi kunye nokungenelela kwayo.
<b>Ukuphendula</b>	Isebe lenza abasebenzi balo nababoneleli ngenkonzo ukuba baphendule kumaziko karhulumente kunye nolawulo loRhulumente ukwenzela iinkonzo abazinikela kunye nezibophelelo abazenzayo.
<b>Uxanduva</b>	Isebe linika inkcubeko yomsebenzi oqokelelweyo, ubuchule, ubuchule kunye neqhinga lokuqinisekisa ukunikezelwa kwenkonzo engenakususwa.
<b>Uvelwano</b>	ISebe lifungela ukunikezela iinkonzo zalo kubaxumi kunye nabahlali baseGauteng abanenkathalo, ububele kunye novelwano ngokuphangazela ubomi obungcono kubo bonke.
<b>Ezintsha</b>	ISebe lizama ukuxhasa imigangatho ephezulu yendalo kunye neyodwa kuzo zonke iinkonzo ezinikezayo, usebenzisa konke okusemandleni okuzisa iingcamango ezintsha kunye nezindlela ezintsha zokwenza izinto.
<b>Ukongeza Ixabiso</b>	Isebe likhuthaza ukuhanjiswa kweenkonzo eziphucula umgangatho weenkqubo zoshishino, ukuziphatha kwelizwe kunye nobomi babantu baseGauteng.





### HOD Bethuel Netshiswinzhe

#### 1.1. Ubume ngokubanzi kweenkonzo zeSebe

Unyaka wezeMali we-2015/16 ube lixesha lempumelelo ebalulekileyo kwiSebe leZiko loPhuhliso lweZiseko (eGDID) laseGauteng. Impumelelo yeSebe, ngokuququmbelweyo kule ngxelo, ibonakalisa izibophelelo zethu ekunikezeni iinkonzo. ISebe liphakathi kwamanyathelo athile ajoliswe ekuqiniseni amandla alo okuhambisa, ukulawula nokugcina ipotofolio yepropati yephondo ngokuhambelana neemfuno zonikezelo lweenkonzo zamasebe aBathengi.

Isiqalo esitsha sesebe sele sagunyaziwe kwaye senziwe sisetyenziswe ukuqinisekisa ukulungelelaniswa neemfuno zoMgaqo-nkqubo woLawulo lweenkonzo zoLawulo lokuSetyenziswa (IDMS) owamkelwe yiSebe. Ngokubhekiselele kwesi sakhiwo, iSebe liye lahambelana nemisebenzi yalo ngokubhekiselele kwindlela eziphambili zamasebe kathulumente ezisebenzisana nawo zenziwe. Ngenxa yoko, iSebe liye lahlelwa ukuba libe neeNqununu eziPhambili kunye noLawulo oluKhulu:

- Isebe: iMfundo kunye nenezekhiwo zikarhulumente zephondongokubanzi
- Isebe: Izibonelelo zezeMpilo, Nepotfoliyo yobugciza
- Isebe: IiNkonzo zeNkampani Isebe: Iinkonzo zoLawulo lwezeMali
- ICandelo loMlawuli oyiNtloko kaRhulumente UkuPhathwa kweeMpahla ezingaHlukiyo
- ICandelo loMlawuli oyiNtloko yokwandisa iMisebenzi kaRhulumente ICandelo loMlawuli oyiNtloko loPhando, Cwanganiso neeNkqubo

ISebe likwinqanaba eliphambili lokumkela nokuphunyezwa kweenkqubo ze-IDMS ezisisiseko zokunikezelwa kunye nokuthengwa

kweeprojekthi zophuhliso. ISebe liye lasebenzisa iinkqubo zolawulo

lwepulo yekhomyutha, njenge-Primavera kunye neenkqubo zokulawulwa kweepotifolio ezifana ne-Archibus eziya kuqinisekisa ukuphathwa kweeprojekthi kunye nokuphathwa kwepotfolio. Ukuqinisekisa i-kasebenza okufanelekifeyo kufuna intlangano enekhono kunye nenkokhelo kunye neSebe lizalise amathuba angama-292 ezingabalulekanga ngexesha lonyaka. Uninzi lwezithuba ezizalisiweyo zikwipotifoliyo ebalulekileyo yezobugcisa ezifunekayo ukwenzela ukunikezelwa ngokufanelekileyo nangokufanelekileyo kweeprojekthi ze-infrastructure. Ukuhlalutya iinkqubo zokuhlalula iintlawulo kwiikontrakti ngokusebenzisa iNkqubo ye-Unifier ikwajongwa kwakhona kwiSebe.

Imineni ephambili ekhoyo malunga nemisebenzi ibandakanya ukungakwazi ukuqinisekisa ukuba zonke iiprojekthi zeziseko eziphunyeziweyo zithunyelwa ngexesha kunye neendleko ngokufanelekileyo. Ukulawulwa kweeprojekthi ezingaphumeleliyo ukulawulwa kwemvumelwano kunye neenkqubo zangaphakathi zezizathu ezibalulekileyo ezibangela ukulibaziseka kunye nezindleko. Ukusetyenziswa kweenkqubo ezintsha ze-IDMS kunye neenkqubo ezixhasayo kulindeleke ukuba zijongene nale miqobo ephambili.

Umcimbi osisigxina phakathi nonyaka kwakukugqithiselwa kweLungu lesiGqeba eliLawulayo (uMEC) uJacob Mamabolo njengoMphathiswa omtsha woPhuhliso lweZiseko. Ngaphantsi kobunkokeli be-MEC, iSebe liqalise elinye iqhinga eliphambili elijolise ekuphuculeni ukusebenza ngempumelelo, okuyiNdlu yeZakhiwo zeLutsinga. Kuya kuqinisekisa ukuphathwa kweeprojekthi kunye

nokucwangcisa, ngokubambisana kunye neenkonzo eziphambili zeeNkonzo zabathengi.

## 1.2 Ubume beziphumo zemali zeSebe:

ISebe lifumene uhlahlo lwabiwo-mali lwama-R2 050 698 000 olwenyuka luya kwi-R2 413 814 000 ngokusebenzisa inkqubo yohlehlengiso. Ukwanda kwenzelwe:

- R3 750 000 i-rollover yezibonelelo
- R7 366 000 eyongezelelweyo ngemali entsha izibonelelo
- R352 000 000 eyongezelelweyo imali
- kwiirhafu
- Kunye neerhafu

Isebe lichithe i-R2 413 346 000 emele phantse i-99, 98% yebhajethi ehlehlengisiweyo yoNyaka-mali.

ISebe liqokelele ingeniso yonyaka wezezimali ka-2015/6 oxabisekileyo kwi-R20, 273 yezigidi. Imali eqokelelwe ichaza ukuqokelela ngaphantsi kwe-engeniso kwi-3% yexabiso elijoliswe kuyo. Ukuqokelelwa kwemali engenayo ye-R20, 2 yezigidi ngonyaka ophantsi kokuphononongwa kwaphantsi kwe-R726 000.00. Ezi zinto zilandelayo zifunyenwe ngokubanzi ngokubhekiselele kwinkqubela yentlawulo yeSebe:

### Ukuthengiswa kwempahla kunye neenkonzo ngaphandle kokuba Mali:

ISebe liqokelela imali evela kwiingqeshiso zeprothi, ukuthengiswa kweendawo zokupaka kunye namaxwebhu eethenda. Nangona belicebe okuhla nganisa ama-R20, 440 ekuqaleni koMnyaka wezeMali, imingeni enxulumene neeNdawo eziHlangeneyo zeMakethe (MRR) zikhoyo. Umbutho wenze imizamo emininzi yokuqhubela phambili ukuvuselela izivumelwano zabaqeshi, kubandakanywa nokukhutshwa kwabahlali abangekho mthethweni ngokusebenzisa inkqubo esemthethweni. Zonke ii-70 ze-Randhart zokuqeshiswa zazisayinwa, kunye nezithandathu zokuqeshiswa kwezorhwebo ezintsha.

Ukuqeshiswa kwezindlu zokuhlala kufuneka kuhlaziye ngethuba lonyaka wezimali ka-2015/6 ngokusekelwe kwisimo sendawo yangoku. Oku kuye kwabangela ukuhlawula okuphantsi kweendleko zokuqeshisa eziqhelekileyo ezihlawulwe kubaqeshi. IRejista yeimmovele Register (i-IAR) yenza iSebe likwazi ukuchonga isimo kunye nexabiso lepropati, oko ke inikeza isikhokelo ngokubhekiselele kwiindleko zokuqeshisa. Isebe kunjalo, kwinkqubo yokuchonga izakhiwo ezingahlawuliyo ezingenakongezwa kwiindleko kodwa kunokuba kubize iindleko. Ezi ziya kuhlolwa kwaye zithengiswe kusasa elizayo.

ISebe lithengise iimpahla ezihambayo ezinjengeempahla ezindala kunye nefenitshala yophukileyo, eya kuba neendleko zokulungisa. Inani elipheleleyo lesigidi ukuya kwezibini liqokelelwe kwiintengiso zezinto okanye izinto.

### Inzala, izabelo kunye nerenti kumhlaba: ISebe liqokelele inzala

amabango anxulumene nabasebenzi abenzileyo kumatyala abasebenzi. Isebe liya qhubeka nokuqokelela imali ngenxa kaRhulumente kubo bonke abanamatyala. Inzala kwixabiso i-R119 000.00 yaqokelelwa ngexesha kunyaka ophantsi kokuhlaziya.

### Utshintsho lwezeMali kwiimpahla kunye matyala:

ISebe liqikelele ukubhalwa kwetyala lokungahlawulwanga kwetyala lemali eyi-R600 000.00 yoNyaka wezeMali kunye ne-R699, 000.00 ibhalwe phantsi. Isizathu salesi sixa sokubhalwa ngenxa yeemali ezimalunga nabasebenzi basekuqaleni abaye bafa kunye nabathile abashiye emsebenzini waseRhulumenteni kwaye abakwazi ukulandelwa. Isebe lithe ke lisebenzise abaqokeleli beetyala ezizimeleyo ngeSebe likaNondyebo wePhondo ukuba balandele abanye abangabasebenzi kwenye indawo. Ezinye iinkalo zezinto zokuqokelela imali ezimalunga nokuthengiswa kwemali zitshekishwe i-stale checks kunye nokubuyiswa kweentlawulo ezingaphezulu kwabathengisi.

## **iimali yentlawulo yeSebe:**

Isakhiwo seRhafu seSebe leNgeniso njengoko kubonisiwe aphangezantsi kunyaka wezezimali ka-2015/16. Isikhokelo somgaqo-nkqubo ukuchonga umrhumo wale ntlawulo uhlukile, okokuvumela ukuba impahla ilawulwe yiNkqubo yoLawulo lokuHlala; Isango / iifizi zokungena zigqitywa ngokuthumela isakhiwo somrhumo kuNondyebo ochaphazelekayo ukuze avunywe.

### **1.3 Inkcitho yeNkqubo**

Ngethuba loNyaka wezeMali ka-2014/15, iSebe lenza imali engama-R1, 826 yezigidigidi eziye zaphumela ekuchithweni kwe-budget ye-97%. Oku kwabangela ukuba uhlahlo lwabiwo-mali lwama-3% lungaphantsi konyaka. Ukugxininisa kwizinto eziphambili ezihlobene nokungazaliswa kwezithuba ezingevalwanga eziye zachaphazela ulwabiwo-mali lokuhlalulelwa kwabasebenzi. Umngeni owenziwe ngethuba lonyaka ngokuzaliswa kwezithuba zobuchwepheshe obuphambili kwakubangelwa iiphakheji zemivuzo ezingabonakaliyo ezinikezelwa kwiinjinieli.

Ngethuba loNyaka weMali ka-2014/15, i-WCED yenza imali engama-R1, 826 yezigidigidi eziye zaphumela ekupheleni kwe-budget ye-97%. Oku kubangela ukuba i-budget ye-3% ingaphantsi konyaka. Ukugxininisa kwizinto eziphambili eziphathelele ukuzaliswa kwezikhundla ezingenasithuba ezichaphazele abasebenzi abahlawulelwayo. Umngeni owenziwe ngethuba lo nyaka ngokuzaliswa kwezikhundla zezobuchwepheshe eziphezulu kubangelwa izibonelelo ezingabonakaliyo ezinikezelwa kwiinjinieli.

Unyaka ka-2015/16 yabona ukusebenza kwezezimali ngeSebe kwi-100% kunye nenkcitho engaphantsi kwe-R468, 000.00. Zonke iinkqubo azizange zisebenzise ngaphezulu okanye azizange zijonge. Oku kuqhathaniswa noMnyaka wezeMali we-2014/15 odlulileyo, ubonakalisa ukuphucula okukhulu ngokwemali yokusetyenziswa kwebhaji. Inkqubo 1 - Ulawulo lwabiwe ibhajethi ye-R313, izigidi eziyi-650 ngonyaka we-2014/15; Olu lwabiwo luye lwaphuhliswa ngohlahlo lwabiwo-30% ngoko ke ukwandisa uhlahlo lwabiwo-mali kwi-R442,834 yezigidi. Iipateni zenkcitho zibonisa ukwanda kwenkcitho

xa kuthelekiswa neminyaka emibini yemali. Ukwanda kohlahlo lwabiwo-mali oluvela kwisidingo sokuqhubeka nokubonelela ngeenkqubo eziphambili zezobucwangciso zeSebe ngokuqinisekisa ukuxhaswa kwabasebenzi abaninzi kunye nokukwazi ukukhuthaza ulawulo lweenkampani. Iyonke ingaphantsi kwemali yale nkqubo ichazwa kwi-R292 000.00 ekupheleni konyaka.

Ngokubhekiselele kwiNkqubo 2- Imisebenzi Yoluntu, iSebe labiwe ibhajethi ye-R1, 210 yezigidigidi eziye zenyuka zibe yi-R1, i-673 yezigidigidi ngo-2015/16. Inkqubo yesi-2 nguNyaka ka-2015/16 yabona ukusebenza kwezimali kweSebe ku-100% kunye nenkcitho engaphantsi kwe-R468, 000.00. Zonke iiprogram azizange zisebenzise ngaphezulu okanye azizange zijonge. Oku kuqhathaniswa noMnyaka wezeMali we-2014/15 odlulileyo, ubonakalisa ukuphucula okukhulu ngokwemali yokusetyenziswa kwebhajethi. Inkqubo 1 - Ulawulo lwabiwe ibhajethi ye-R313, izigidi eziyi-650 ngonyaka we-2014/15; Olu lwabiwo luye lwaphuhliswa ngohlahlo lwabiwo-30% ngoko ke ukwandisa uhlahlo lwabiwo-mali kwi-R442,834 yezigidi. Iipateni zenkcitho zibonisa ukwanda kwenkcitho xa kuthelekiswa neminyaka emibini yemali. Ukwanda kohlahlo lwabiwo-mali oluvela kwisidingo sokuqhubeka nokubonelela ngeenkqubo eziphambili zezobucwangciso zeSebe ngokuqinisekisa ukuxhaswa kwabasebenzi abaninzi kunye nokukwazi ukukhuthaza ulawulo lweenkampani. Iyonke ingaphantsi kwemali yale nkqubo ichazwa kwi-R292 000.00 ekupheleni konyaka.

Ngokubhekiselele kwiNkqubo 2- Imisebenzi Yoluntu, iSebe labiwe ibhajethi ye-R1, 210 yezigidigidi eziye zenyuka zibe yi-R1, i-673 yezigidigidi ngo-2015/16. Inkqubo yesi-2 yabelwe umyinge we-70% webelo elilinganayo leSebe njengoko liqhuba imisebenzi engundoqo yombutho. Ngonyaka we-2014/15, inkqubo echithwe ngu-98% webhajethi yayo. Oku kwintloko kwakuphathelele ukuhlawula umvuzo wabasebenzi, ukuphunyezwa kweprojekthi yokugcinwa kwe-e, ukuhlaziywa okuqhubekayo kweRejista ye-Asset engenakususwa, ngaphandle kokwakhiwa kwezakhiwo ezitsha kunye

nokuhlaziywa kwiipropati zommandla ezikhoyo. Inkcitho engaphantsi kwe-2014/15 kule nkqubo yayiyimpumelelo yeSebe elijongene nokuqesha abasebenzi abanezakhono. Le nto ayizange ikhuphe umbutho ekufezekiseni iinjongo ezibekiweyo njengoko kucetywayo. Ulwabiwo-mali lwe-R1, 673 yezigidi zabelwe iSebe ngonyaka olandelayo ka-2015/16, ebonisa ukunyuka kwebhajiye ye-27% xa kuthelekiswa no-2014/15. Ukongezwa kohlahlo lwabiwo-mali kuye kwabakho ukulungiswa kwexabiso lentengo kumsebenzi wabasebenzi (ukwandiswa kwembuyekiso) kodwa kunye nokuqhubeka kweeprojekthi eziphambili zeSebe. Inkcitho ngonyaka i-R1, 673 yezigidigidi, echaza i-99% yenkcitho-mali.

Inkqubo yoLuntu oluNyuliweyo (EPWP) njengenkqubo yokugqibela yeSebe yabelwe i-17% yelilingana leSebe, kwaye lijongene neenkqubo zokuphakamisa uluntu, iNkqubo ichithe izigidi ezingama-R303 ze-R331 yezigidi zezabelo zonyaka-mali we-2014/15 . Oku kubangele i-8% okanye i-R28 yezigidi zohlahlo lwabiwo-mali olungenasiphelo ekupheleni konyaka. Inkqubo 3 nangona kunjalo ukuphucula ukusebenza kwonyaka wezezimali ka-2015/6 ngokuchitha i-99% ye-R298 yezigidi-mali zesabelo-mali. Iziphumo eziye zashiya i-R107 000.00 yohlahlo lwabiwo-mali olungenasiphelo ekupheleni konyaka.

#### **1.4.1 iiVirments / roll overs**

ISebe alizange licele naziphi na izibhengezo kunye nee-rollovers zonyaka wezimali ka-2015/6. Nangona kunjalo, imali kuphela iinguqu phakathi kwezinto ngaphakathi kwenkqubo I-Vote isetyenzisiwe kwaye ivunyiwe nguNondyabo.

#### **1.4.2 Ukungagunyaziswa, ukungenaziqhamo kunye nokuchithwa**

##### **Inkcitho**

Inkcitho engagunyaziswa

ISebe alizange lenze inkcitho engavumelekanga kunyaka ka-2015/16. Nangona kunjalo, iSebe lisekho imali engama-R48 yezigidi zemali engagunyaziswa evela kuMnyaka wezeMali we-2010/11. Ngethuba lwenyanga kaMatshi 2016, iSebe lenze ukungeniswa kwiKomidi

eliSigxina kwiNgxelo zeSizwe (SCOPA) yokuxolelwa kwesi sixa. Iziphumo zalo mgaqo zisalindele.

#### **Inkcitho engenakonakala kunye nenkunkuma**

ISebe liye lafaka inkcitho engenakonakala kunye nenkunkuma engama-R673, 000 kwi-Financial Year. ISebe liye laphawula ukuba ukuphunyuzwa kwenkqubo ye-invoice tracker isebenza kwaye incedise iSebe ngokugcina umkhondo weevoyisi kunye nokubeka esweni rhoqo ukuhamba kweevoyisi de kubekho iintlawulo zenziwe. Injongo yombutho ukuqhubeka nokuphucula inkqubo kunye nokusebenzisa izibonelelo zayo ukuqinisekisa ukuba zonke iintlawulo zenziwe zingadlulanga iintsuku ezingama-30.

#### **1.5 Izicwangciso zexesha elizayo zeSebe**

Ngethuba le-2016/17 isiKhokelo seNkcitho yoThuba esiPhakathi (i-MTEF), iSebe liya kugxila kule mimandla ephambili:

#### **Ukuthengwa kwempahla ukufumana uncedo kumaziko ahlelekileyo ngaphambili kunye nabantu ngabanye:**

Ukuqhelanisa iinkqubo zentengiso karhulumente ekuncedeni ukuxhamla amaziko asebekhulile kunye nabantu ngabanye baya kuba seentliziyweni yokuqinisekisa ukuba i-100% yazo zonke ii-invoyisi zithunyelwe ngokufanelekileyo zingakapheli iintsuku ezingama-30 zifunyenwe ngababoneleli benkonzo. amaphulo-zakhiwo / amaphulo ezithengiweyo ziya kuhlenganiswa ukuze kuqinisekise umxholo wendawo, kwaye ngokukodwa, ukutyelela izinto ezibandakanya iinkampani ezibandakanyekayo eziNcweme zoBumnyama (BBBEE), iiNkampani zaBumnyama iiNkampani zoLutsha, abantu abakhubazekileyo. Amagala omkhosi kunye namaZiko amancinci, aphakathi kunye nama-Micro SMMes, ngokukodwa kwiilokishi ezidlulileyo ngaphambili ukuba zithenda iintengiso zeSebe kunye nezivumelwano.

#### **Ukuphucula umgangatho wabasebenzi kunye nolwazi:**

ISebe lisebenza ekuqinisekiseni ukuba linalo ilungelo elifanelekileyo kunye nezakhono zokubonelela iinkonzo ezifunekayo

ngokwemigunya yalo. Umsebenzi wezoLuntu ujolise ekuqinisekiseni ukuba zonke izithuba ezitsha, ngokukodwa ezo zichongiweyo njengento ebalulekileyo kunye nezobugcisa, zizaliswe ngongxamiseko. Ukuzaliswa kwezithuba ezingenamntu ezixhaswa ngemali kuya kubakho umgaqo-nkqubo wokubaluleka kwemisebenzi (50% yabasetyhini kwizikhundla zolawulo kunye no-2% wabantu abakhubazekileyo kunye nabaVeterti baseMpi) ngaphakathi kweSebe kwaye bayazama ukuqinisekisa ukuba zonke izithuba ezingenamntu zizaliswe (ngo-10% ukuhluka). Injongo kukuqinisekisa ukuba kukho ukuhlukaniswa kwama-80:20 phakathi kwezithuba zobugcisa kunye nezithuba zolawulo ngaphakathi kwiSebe.

### **Ulawulo olusebenzayo nolondolozo lwezibonelelo zeSebe:**

Ulawulo olusebenzayo nokuzinzileyo lwezibonelelo zesebe lubaluleke kakhulu ekuphunyezweni kwesiCwangciso se-IDMS. Uvavanyo oluphambili lwolu phuhliso luya kuba y i m p u m e l e l o y o k u p h i c o t h w a ngokungagqibekanga, ngaphandle kwanoma yiyiphi impazamo engafanelekiyo, ngokusebenza kwezimali kweSebe ngexesha eliphakathi.

### **Ukusetyenziswa kwee-IDMS:**

Since the 2014/15 financial year, the GDID has earnestly begun a process of operationalising the Infrastructure Development Management Systems, a strategic framework detailing the preferred method of implementing infrastructure projects in the province. The IDMS will address issues of poor planning, project management, contract management, spending in infrastructure, lack of proper business processes, technical capacity and Supply Chain Management (SCM) challenges. The IDMS operationalisation programme will enable GDID to render a world class service to client departments and the citizens of Gauteng. The GDID will strive to ensure that the IDMS is fully implemented within the Department over the next few years

### **Ukuphunyezwa kwezicwangciso zobichwephetsha zokuhambisa iziseko:**

Inkqubo yokuPhathwa kweProjekthi yePrimavera isele iqhutywe kwiSebe. Zonke iiprojekthi zezempilo kunye nezemfundo ezinxulumene nenkcitho-mali (CAPEX) sele zicetywayo kwaye zilawulwa kwiNkqubo yePramavera. Kule minyaka embalwa ezayo, kugxininiswe ekuqinisekiseni ukuba le nkqubo isetyenziswe ngokufanelekileyo nangempumelelo kuyo yonke iinqununu ezibandakanyekayo kwiiprojekthi ze-CAPEX ngokuphakamisa ulwazi kunye nokuqeqeshwa kwabasebenzi abachaphazelekayo kwiSebe, kunye nabasebenzi abakhulu kwiinkonzo zabaxhasi. Ikhono lenkqubo yokubonelela ngeengxelo ezizimeleyo njengenxalenye ye "Iprojekthi Yamehlo" ideshibhodi yinto ebalulekileyo eya kusetyenziselwa ukwenza izigqibo zobugcisa kunye nokusebenza ngokuphathelele kwiiprojekthi ze-CAPEX. Ukukhutshwa kwenkqubo ye-ArchiBUS kuya kuqinisekisa ukuphathwa kwepropathi efanelekileyo kwinqanaba lepotfolio kwiphondo eliya kubangela ukuphathwa kwepropati engcono kunye namathuba okuvelisa imali. Ulawulo lweQumru loLawulo lweeMveliso (ECM) lusetyenziswa kwakhona ukuqinisekisa ukuthunjwa ngexesha kunye nokufumaneka kwedatha kunye nolwazi kwiSebe.

### **Ukunciphisa uxanduva oluphambili lweSebe:**

Isebe lijolise ekuqinisekiseni ukuba onke amatyala asebenzayo atyala / avunywe ekuqaleni, ngelixa ekukhuseleni amatyala amatsha avela ngokubonelela ngeengcebiso ezifanelekileyo zomthetho, ngokukodwa malunga neenkontileka ezisanda kuveliswa kunye nabontraktrakthi / ababoneleli ngeenkonzo. Ukuphunyezwa kweZikhokelo zoLawulo lweKontrakthi esandula kuVunywa kuya kubaluleka kulo mingo.

### **Ukusekwa kweKopanong Precinct:**

I-GDID iya kufuna ukugqiba i-Kopanong Precinct ngokusebenzisa isivumelwano sePublic Private Partnership (PPP) kwixesha. Okwangoku, ukuvunyelwa kweNondyebo yeMboleko 1 kufunyenwe kuNondyebo kaZwelonke kunye nesicelo sokuqinisekisa (RFP) siye sapapashwa. Ugxininiso luya kufumana ukuVunywa kweNondyebo 3 kwiNondyebo kaZwelonke

ngaphambi kokuphela koMnyaka wezeMali we-2016/17.

### **Ukuphunyezwa kweProjekthi zophuhliso lweZiseko:**

Ngokweeprojekthi ezinxulumene nemfundo, kugxininiswe kwixesha eliphakathi kuya kuba ukuqinisekisa ukuba iiprojekthi ezingama-80 eziphunyezwa egameni leSebe lezeMfundo (DoE) ziphunyezwa ngexesha kunye nohlahlo lwabiwo-mali. Ezi projekthi ziquka ukucwangciswa, ukuyila, kunye nesigaba sokwakhiwa kweeprojekthi zeziseko ezinxulumene nolwakhiwo olutsha, ukulungiswa kunye nokulungiswa kwezixhobo, ukuphuculwa okukhulu kunye nezongezo zezikolo, izixhobo zokubhonga, izikolo ezizodwa, iiklasi zeBanga R, amagumbi okufundela kunye nokucandwa kwamacandelo. Ezi zisasazeka kuzo zonke iiKorridors zaseGauteng zentuthuko.

### **Ukuphunyezwa kweProjekthi zesebelezempilo:**

Ngokweeprojekthi ezinxulumene nempilo, kugxininiswe kwixesha eliphakathi kuya kuba ukuqinisekisa ukuba iiprogram ezingama-80 zeeprojekthi eziphunyezwa egameni leSebe lezeMpilo (DoH) ziphunyezwa ngexesha kunye nohlahlo lwabiwo-mali. Ezi projekthi ziquka ukucwangciswa, ukuyila, kunye nesigaba sokwakhiwa kweeprojekthi zeziseko ezinxulumene nokutsha, ukutshintshwa kweefa, ukuphuculwa kunye nokongezwa, ukuhlaziywa, ukulungiswa kunye nokulungiswa kwezibhedlele, iiklinikhi kunye nezinye izibonelelo zezempilo. Ugxininiso oluphambili kwixesha eliphakathi liza kubakho ukukhutshwa kweeNkcubeko zeNational Health Insurance (NHI) ezisekelwe kwiiKorori ezikhethiweyo zeSixeko seSixeko saseGauteng.

### **Ukuphunyezwa kwazo zonke ezinye iiprojekthi zikaRhulumente wePhondo:**

Isebe liya kuqhubeka nokuphuhlisa iiprojekthi zokwakha kwamanye amasebe kaRhulumente wePhondo waseGauteng (i-GPG) (oku kungabandakana umsebenzi wokwakha weSebe lezoLuntu kunye neSebe leNdlela nezoThutho,

kodwa kubandakanya iiprojekthi ze-GDID).

### **Ukuhambelana ne-IDMS Inkqubo yokuThumela:**

Ukuphunyezwa kweeprojekthi zeCAPEX ngokweenkqubo ze-IDMS ezimiselweyo zi sekelwe kwizinto ezichazwe ngokucacileyo eziza kuqhutyelwa ngeziquqibo eziye zachazwa kwisigaba ngasinye seprojekthi yeCAPEX. Ngokusekelwe kulo, kukho iinqununu ezithandathu zokuthatha izigqibo ezibalulekileyo kwi-chain value delivery chain. Kwinqanaba lephondo, ezi zigqibo zibhekiswa njengeziCwangciso zoPhicotho lweSigqibo (SDMP). ISebe kunye kunye namasebe abaxhasi banomsebenzi wokuqinisekisa ukuba izicwangciso ezicwangcisiweyo zilungele kwisigaba sokuthenga (Isango 6). Emva kolu nqanaba, indlela yokuLungiswa kweTshayina iya kuphunyezwa (oku kuza kubona i-GDID ithatha ulawulo lweprojekthi kwaye ihambisa kuphela iphrojekthi emva kokuba isigaba sokwakha (Isango 8) sigqityiwe). Ngokumalunga nazo zonke iiprojekthi zeCAPEX, ii-IDMS ezichazwe kunye neenkqubo ezivunyiweyo kunye namasango esango ukuze kuvunye iziganeko ezibalulekileyo ziya kunyanzeliswa kwixesha eliphakathi.

### **Ukuhlaziya nokugcina iRejista yeAstimable engaqukiyo:**

I-GDID ngumlondolozo wenxalenye ebalulekileyo yeempahla ezingashenxiswayo ezinikezwe urhulumente wephondo. Ukubhekiselele ekuhlambuleni zonke iziphumo zokuphicothwa kwezinto eziphambili, ukuhlanganiswa kweRejista yeAstimable Asset Register (IAR) ibaluleke kakhulu.

### **Uphuhliso lweNkqubo zoLawulo lweeAstim kunye neSicwangciso sokuPhathwa kweeAstidiya:**

ISebe lizama ukubhalisa nokuqinisekisa ii-7 000 zexabiso ezingenakususwa kwi-IAR, ngokuhambelana neemfuno ezifunekayo zoNondyabo kaZwelonke. Isebe liya kuqhubela phambili ukuququzelela ukuzaliswa kwee-14 zoMsebenzi-woLawulo lweeAstim (ii-U-AMP) ngamasebe abaxhasi abachaphazelekayo eGauteng, ngelixa kuphuhlisa iSicwangciso

soPhuhliso seAstidiya (C-AMP) sokungena kwi-Treasury eGauteng ngokuhambelana noRhulumente Umthetho we-Asset Management (GIAM).

### **Isicwangciso soLawulo lokuPhathwa**

**kwePropati:** IAR ehlaziyiweyo kwaye ihambelaniweyo iya kunceda ukuphuhlisa nokuphunyezwa koPhuhliso lwePropati yeSipropati soPhuculo lwePropati kwiminyaka embalwa ezayo. Isicwangciso soPhuhliso lwePropati siya kujongana nendlela umthwalo omkhulu weendleko zokugcina ezi zakhiwo zingancishiswa ngayo, ngelixa uqinisekisa ukugcinwa kwepotfolio. Isicwangciso soPhuhliso lwePropati siya kuphanda imizekelo eyahlukeneyo eya kuphakamisa apho kunokwenzeka khona, ukuba imisebenzi yokuvelisa ngeniso yentengiso ibandakanyeke kwizicwangciso zophuhliso kwaye ayiyi kubandakanywa ama-SMME, ulutsha, ukuqhutyelwa kwamabhinqa kunye nabasomashishini abasakhulayo abavela kwiilokishi.

### **Ukuphunyezwa kwezisombululo zeteknoloji eluhlaza kwii-GPG izibonelelo:**

ISebe liza kuqhubeka nokuyila kunye nokwakhiwa kwezibonelelo ezibandakanya iindlela zokusebenza kwamandla. Izibhedlele ezithandathu ziye zachongwa ukuba zinezityalo ze-trigen / cogen ezifakwe kwiNyaka yezeMali ka-2016/17. Ziquka i-Chris Hani Baragwanath Academic Hospital (CHBAH), iSibhedlele seCharlotte Maxeke Academic Hospital (CMAH), uDkt George Mukhari Academic Hospital (DGMAH), iSibhedlela saseSteve Biko Academic (SBAH), iSibhedlele saseBeki Mlangeni neSibhedlele saseThele Mogwerane. Iprojekti ye-trigen ilawulwa njengeprojekthi yoLuntu loPhuhliso lwaBucala (PPP) kwaye ibhalisiwe njengalooNondyabo kaZwelonke. Ukuvunyelwa kweNondyabo 1 (TA 1) ifunyenwe kwaye i-RFP ilindele imvume kwiNondyabo kaZwelonke. Le mvume ivumela i-CHBAH ukuba ithathwe ekuvalweni kwemali njengenxalenye yeprogram ye-PPP; ukuba oku kufumaneka ukuba nexabiso lemali, isicelo sokuxolelwa siya kwenziwa

kwiibhedlele ezihlanu.

Isebe liza kuqhubeka nokujolisa kwizibonelelo zeGPG ukuqinisekisa ukuba ziyazuza kumanyathelo okungeniswa kwamandla anokunika imali engaphantsi kwe-10% kwi-bill ye-energy ngonyaka ka-2016/17. Inombolo yokugqibela yamaziko empilo eya kujoliswa ekufakeni i-PV yelanga yePahla kwiSigaba 1 iya kuba nezixhobo ezili-16. Iprojekthi ye-PV yelanga nayo ilawulwa njengeprojekthi yePPP kwaye ibhalisiwe ngokufanayo kunye noNondyabo kaZwelonke. Ukuvunyelwa kweMali ye-Solar PV 1 kunye no-2A kuye kwafunyanwa kwaye i-RFQ yapapashwa ukuvavanya imariki.

Ukunikezelwa kwegesi kumaziko empilo kuye kwajolisa amaziko angama-10 kwisigaba sesibini. Le projekthi iphethwe kwinkqubo ye-RFP.

### **Ukuphunyezwa kocwangciso lwe-e-yesondlo kunye nenkqubo:**

Ukujoliswa kweSondlo seMpilo kuya kuqhubeka nokuphunyezwa kwesicwangciso sokugcinwa kwe-e, esenza ukuba iSebe liye laya kwiinkcitho ezincinane kwiiyure ezingama-24, ukuphazamiseka okukhulu kwiintsuku ezisixhenxe kwaye kuqhutywe ukuhlaziywa okukhulu kwiintsuku ezingama-365. Inkqubo yesondlo e-intanethi yinkqubo yokugcinwa kwe-intanethi, eyenzelwe ukunika ingxelo, ukungena kunye nokubeka esweni iziphene zesondlo kwizibhedlele. Yenza nayiphi na ilungu loluntu kungekhona nje abasebenzi basezibhedlele, ukuba ungene naluphi na umcimbi wokugcina ngokugcinwa kwesondlo kwiziko, i-SMS, iwebhusayithi okanye kwi-media media. Ukunciphisa i-backlog yokugcinwa kwezempilo kuya kuba ngumqondiso obalulekileyo oza kujongwa ngexesha langempela.

### **Ukuthengwa ngokufanelekileyo kwezixhobo kunye nezixhobo zorhwebo:**

Elinye lezinto eziphambili zeqhinga le-24/7/365 kukubonelela ngezixhobo zorhwebo kubo bonke abenzi be-GDID, iibhokisi kunye neefowuni zeefowuni, ukuqinisekisa ukuba banako ukuqhuba umsebenzi wabo ngokufanelekileyo



nangempumelelo. Ukuqinisekisa ukuthenga ngokufanelekileyo, ukugcinwa, ukuhanjiswa kunye nokusetyenziswa kwezixhobo zokurhweba kunye nezixhobo ezifunekayo zokugcina ezi zibonelelo zempilo ziyafuneka, ukuba iindleko zokusebenza ziza kuhlaziywa. Okwangoku iSebe linesivumelwano kunye nabakhi beeWenhouse ukubonelela ngezixhobo. Ngaphezulu kwexsha elide ugxininiso luya kubakho kwinani lamashishini amancinci njengabathengi bezinto ezizodwa, ngokungekho kwisivumelwano esilakho kunye nabakhi beeNdawo zokuLondoloza ukubonelela ngezinto eziphathekayo kunye nezixhobo zorhwebo kwimisebenzi yokugcina.

### **Ukumphunyezwa kweprojekthi zeMpilo:**

Kwiminyaka embalwa ezayo, ngokuqiniswa kwamandla kunye nekhono kwiSebe ukwenzela imisebenzi yokugcinwa kwempilo, kulindeleke ukuba iqhube imeko yayo yokuhlola izibhedlele, iiklinikhi kunye neendawo zokulungiselela ukugcinwa kweenjongo. Umsebenzi owenziwe ngokwempilo yesondlo uhlelwe kwiinkalo ezihlanu eziphambili zeenkondo zezempilo zaseGauteng, oko kukuthi, iSedibeng, eGoli, iPitoli, i-Westhoven, iMithombo kwaye ekugqibeleni indawo ejolise kwizibhedlele zezemfundo.

### **Ukubonelela ngeenkondo zokongiwa kwe-electromechanical:**

I-GDID iphinda iqhube isondlo kwisixhobo se-electromechanical. Oku kubandakanya ukutshintshwa nokugcinwa kwekhontrakthi, ii-generator, ii-HVAC kunye nezixhobo zokusebenza zokuhlamba impahla kwindawo. Uhlolo olusemthethweni lweebhoyili ngamnye kwiminyaka emithathu luya kuqhutyelwa ngeli xesha. Ukulungiswa kwezixhobo zokuhlambulula iimpahla, ukusetyenziswa kwezinto ezikude kuzo zonke izixhobo ze-electromechanical zizinto eziphambili kwiminyaka emithathu ezayo, kunye neeprojekthi eziphambili eziza kwenziwa ngexesha lokuhlamba impahla kwiDr. George Mukhari Hospital.

Nangona umsebenzi ophawulekayo uthathelwe

ukubuyisela indawo yokupakisha kunye neebilisa kumaziko empilo kwiminyaka embalwa edlulileyo, kugxininiseke kwiminyaka embalwa ezayo kuya kuqinisekisa ukuba banokuthenjwa ngakumbi kwaye

ziyafumaneka ngokwemilinganiselo yamashishini athatywayo, xa kuthelekiswa neminyaka embalwa edlulileyo. Ukongezelela ukugcinwa kwe-Air Conditioning and Conditioning (HVAC), kuquka i-chillers, ayizange igcine ijubane njengoko imisebenzi yemihla ngemihla yale nkqubo ayizange ilawulwe yiCandelo.

### **Ukulungelelaniswa kokumphunyezwa kwePhondo kweSigaba sesithethu se-EPWP:**

Ukulungelelaniso lwephondo lo msebenzi we-EPWP yiGDID igunya. Ugxininiso luya kubakho ukujongana neningeni ebalulekileyo yokuqokelela idatha ejongene namasebe karhulumente kunye noomasipala. Olunye u phambili luya kuqinisekisa ukuba imingeni ejongene nokwenza iintlawulo ngexesha elifanelekileyo kubaxhamli be-EPWP. Kule nkalo, inkqubo entsha ye-Biometric iya kuphunyezwa ngo-2016/17. Isebe liya kulungelelaniswa nokudalwa kwamathuba angama-110 291 kumsebenzi weGPG. Oku kuya kuquka ukudala amathuba omsebenzi angama-60 660 (i-55% epheleleyo) yabaseTyhini kunye nolutsha kunye no-2 205 (2% epheleleyo) kubantu abakhubazekileyo.

### **Ukumphunyezwa kweNkqubo ye-NYS kunye ne-Zivuseni Reloaded:**

Oku kuya kugxininisa ekuqinisekiseni ukuba ulutsha kwiNkqubo kaZwelonke yoLutsha (i-NYS) luye lwabonakala kwiinkqubo zophuhliso lwezakhono kunye nokuchazwa komsebenzi. Ukongezelela, ukuphuhlisa kwesicwangciso sokuphuma kwenkqubo kuququzelelwe, ngenjongo yokuqinisekisa ukuba abaxhamli be-14% bajoliswe kumathuba okusebenza ngokuzinzileyo ngokubambisana kwabasebenzi boLuntu (PPP) xa begqibe inkqubo. Kuya kubakho ugxininiso ekuqinisekiseni ukuba abafazi abaninzi bahlanganiseke kwinkqubo ye-NYS kunye nokudala imisebenzi emfutshane, inkqubo ye-

Zivuseni Reloaded yabangenalwazi, abanamakhono abanezakhono. Le nkqubo ijolise ukubonelela umnqweno wo khuseleko lwexesha elifutshane kwintlalo. Abantu abangama-2 500 abatsha baya kuthatha inxaxheba kwi-NYS kunye no-4 000 kwi-Zivuseni Reloaded Programme ngo-2016/17.

### **Ukuphunyezwa kweenkqubo ze-Tshepo 500,000 ngaphakathi kwe-GDID:**

Oku kuya kujolisa ekunikeni intsha, abafazi, abantu abakhubazekileyo kunye nemagpala emfazwe ukuba bathathe inxaxheba kwiimeko eziqhelekileyo kwezoqoqosho lwaseGauteng ngokugququlwa nokubeka indawo, umsebenzi ozinzileyo ozinzileyo, uphuhliso lwezakhono kunye nophuhliso lwamashishini. Isebe liza kugxininisa kuphela kumanyathelo aqhutywe phantsi kwengunya lakhe.

### **Ukuphunyezwa kweNkqubo zoKhuphiswano lweKontrakta kunye neNkqubo yoPhuhliso lweNkampani:**

Ezi nkqubo zifuna uku:

Khangelana ukuphuhlisa okuphezulu  
LoPhuhliso lweCandelo loPhuhliso  
IBhodi (CIDB) kwiNkontileka yeNqanaba 1  
Kontrakta 2

I-SMME eziqhelekileyo kwizozoqosho  
kwicandelo ngokuthatha inxaxheba kulo  
uqoqosho lwelokishi

Ukubeka amanyathelo angenelelo ngoncedo

- Ejongene nokunciphisa intlupheko kunye nomsebenzi inkqubo zokudala

### **Ukuthengwa kwempahla ukufumana uncedo komaziko ahlelekileyo ngaphambili kunye nabantu ngabanye:**

Isebe liza kujongana negalelo ekuhlaziyweni

- kwezoqoqosho zaseKapa ngo-:

Ukufumana i-75% yaseMzantsi Afrika  
Ubugcisa obuvelisiweyo kunye neempahla,  
ngokugxininiswa ekuthengeni  
SMME. Ukwenza oku kuthenga

- ukuqhuba, iSebe liya ukuseka i-SMME yama-30%

Isibonelelo salo lonke iinkqubo zokuthenga njengenxalenye yesiGaba sesi-2 isicwangciso sokuthengwa kwelokishi

- Ukuhlaziya izakhiwo zaseburhulumenteni ngaphakathi ngokubambisana nabucala icandelo / i-SMMEs ngenjongo yokufumana imali isizukulwana sizuze kwaye sisebenzise ngoku izakhiwo ukubonelela ngeenkono zeNkonzo iimfuno zoluntu lwaselokishi Umhlaba ovelayo ongekho ngokukhawuleza
- ezifunekayo ukwenzela ukuhanjiswa kweenkono iziseko zengeniso entsha ukuvelisa amathuba obucala candelo kunye nama SMME

### **1.6 Intsebenziswano yabasebenzi abucala**

Ngethuba lonyaka wezimali ka-2015/16, inkqubela phambili yafunyanwa kuBambiswano lwaBasebenzi boBucala boLuntu obhalisiweyo obhalisiweyo kunye noNondyebo kaZwelonke:

- Iprojekthi yokuhlengahlengiswa / yokwenziwa kweenkcukacha ilawulwa njengePublic Private Iprojekthi yobambiswano kwaye ibhaliswe njenge enjalo noNondyebo kaZwelonke. Nondyebo Ukuvunyelwa 1 (TA 1) ifunyenwe kwaye I-RFP ilindele imvume kwiSizwe Nondyebo
- Iprojekthi ye-PV yelanga ilawulwa kwakhona njenge Iprojekthi yePPP kwaye ibhaliswe kwakhona kunye noNondyebo kaZwelonke. Kwi-Solar PV
- Ukuvunyelwa koNondyebo 1 no-2A beye ifunyenwe kunye neSicelo soMgangatho (RFQ) yapapashwa ukuvavanya imarike

### **1.7 Imisebenzi ezakuyekwa / imisebenzi engazukuqhubekela**

Ayikho imisebenzi eye yayekwa phakathi ayaqhubekela

### **1.8 Entsha okanye imisebenzi ecetywayo**

Uphononongo olwenziweyo lokusekwa kweCandelo loLawulo lwePropati lusetshenziselwa. ISebe linenjongo yokugqiba

isifundo kunyaka-mali we-2016/17.

### 1.9 Ulawulo lweCandelo loLawulo

Iziphakamiso zebhidi ezingaphendulwanga zigqityiweyo kunyaka ophantsi kokuhlaziywa

ISebe alizange lifumane naliphi na amabhidi angafunekiyi kunyaka ophantsi kokuhlaziywa.

Ukuthintela inkcitho engavumelekanga.

ISebe liye laphuhlisa kwaye laphunyezwa incwadana yomgaqo-nkqubo nenkqubo eya kuncedisa ekuhleni, ukunika ingxelo nokukhusela inkcitho engafanelekanga. Inkqubo yenkqubo kunye nenkqubo yaxoxwa kunye nabaPhathi abaPhezulu ukuqinisekisa ukuphunyezwa kwazo zonke iSebe leSebe. Ngokusetyenziswa komgaqo-nkqubo, iSebe lizimisele ukuphelisa inkcitho engafanelekanga. Njengokuphela koMnyaka wezeMali we-2015/16, Imali engapheliyo i-R 214 yezigidi, apho i-R187 yezigidi zihamba ngoku. Isixa semali eyi-R 148 yezigidi siye savunyelwa kunyakamali okhoyo. Ibhalsani eseleyo ye-R 214 yezigidi iya kubhekiselwa kwigunya elifanelekileyo lokuxolelwa ngexesha loNyaka wezeMali we-2016/17.

Ininzi yenkcitho entsha engavumelekanga yintlawulo yezivumelwano zokhuseleko zenyanga. ISebe lipapashile ithenda ngexesha lonyaka kwaye ngenxa yesidingo sokulungiswa kwenkcazo yeethenda, ithenda ithe yachithwa kwaye ipapashwa kwakhona. Oku kubangele ukusetyenziswa okuqhubekayo kwabanikezeli benkonzo abaqeshwe ngaphambili. Kukulindeleke ukuba ithenda iya kunikezelwa kwikota yesibini ka-2016/17 kaNyaka wezeMali.

### lingxaki ezijongene ne-SCM kunye nendlela abaye basombulula ngayo

#### 1. Amanqanaba okukwazi

Icandelo loLawulo lweCandelo loLawulo lweZibonelelo liyaqhubeka nokuhlaselwa kwizinga eliphezulu zezithuba ngethuba lonyaka wezimali ka-2015/6. Nangona kunjalo, umqhubi wokuqasha uqalise kwikota yesibini yonyaka

wezimali okhokelela ekuzaliseni izikhundla eziphezulu nabaphathi abaphakathi.

ISebe linamacandelo amabini agxininise ekulawuleni ukuthengwa kwempahla. Udliwanondlebe ngakumbi luqhutyelwa ukugqiba inkqubo yokuqesha. ISebe lijongene nokuqinisa uqeqesho lwabasebenzi ukwenzela ukwandisa izinga lokusebenza nokusebenza kwemisebenzi ye-SCM.

#### 2. Ulawulo lweMibhalo

Isebe linemiqobo emininzi kunye nokugcinwa kwerekhodi, ngokubhekiselele kwiifayile zeethenda ze-SCM. Lo mngeni uye wabangela ukuba iifayile zenziwe kakubi okanye zingenalo ulwazi olufanelekileyo olubhekiselele kwiithenda. ISebe sele lisetyenzisile inkqubo entsha yolawulo lweekhompyutheni ezenzelwe ukuphucula irekhodi nokufumana amaxwebhu. Izibonelelo zenkqubo entsha kulindeleke ukuba zivezwe ngonyaka wezezimali ka-2016/17.

#### 3. Ukusetyenziswa kweNkqubo yeSicelo kunye neNkqubo (SAP) kwinkqubo yokuLawulwa kweMpahla

ISebe sele liye lisebenzise inkqubo ye-SAP yokucwangcisa izivumelwano zengqalasizinda. Oku kuye kwabangela ingxaki enkulu ekunikeleni ingxelo ngokuzibophelela kwezemali ukuba iSebe lichazwe kulezi zivumelwano. ISebe linalo nyakamali lonyaka liqalise ukusebenzisa inkqubo ye-SAP ukuthatha izivumelwano kunye nokudala amalungiselelo eeprojekthi zophuhliso kodwa ubunqanaba bezakhono zabasebenzi bethu be-SCM abasenako ukuvelisa iziphumo ezichanekileyo. Inkqubo yoqeqesho isetyenziselwa ukunika abasebenzi abanoxanduva ukuba babe nekhono ekusebenziseni inkqubo ye-SAP ukudala amagosa ngokuchanekileyo nokuvelisa iingxelo eziyimfuneko ekunikeleni ingxelo yokuzinikela kunye nokuququzelela iintlawulo ezikhawulezayo zeenkontrakthi.

#### 1.10 Izipho kunye neMinikelo efunyenwe ngohlobo oluvela kumaqela angabandakanyekanga

Isebe alifumani naliphi na izipho kunye neminikelo ngohlobo oluvela kumaqela angenxulumene.

### **1.11 Ukuxolelwa kunye nokuphambukiswa okufunyenwe kwiNondyebo kaZwelonke**

Isebe le-GDID alifumani naluphi na ukuxolelwa kunye nokuphambuka kwiNondyebo kaZwelonke.

### **1.12 Imicimbi emva komhla wokunika ingxelo**

Isebe lenze iseshoni yokuphononongwa ngokucwangcisa ngo-Ephreli 2016, apho iqela lolawulo oluPhezulu (BMT) phantsi kolawulo lukaMphathiswa omtsha uMnu, uJacob Mamabolo, lixubushe imiba enxulumene neSebe. Ngokusekelwe kwiziphumo zeseshoni yokuphonononga isicwangciso-ndlela, njengoko zenziwe kwizigqibo, isisombululo sokuba iSebe liza kuqhuba indlela entsha yokunikezela nokulawula iipotifoliyo zayo zeziseko egameni lazo zonke iinkonzo zabaxhasi kwiPhondo laseGauteng. Le ndlela entsha ifuna ukujongana nemingeni ephambili ejongene neSebe ngoku.

Umbono we-GDID kukuba ube ngumboneleli ozinzileyo oncedisayo kunye nomcebisi ukuba izikhundla eGauteng njengeSixeko esikhuphisanayo kwihlabathi. Ukufezekisa le mbono, i-GDID isuka kwimeko ngaphandle kwesiqhinga esifanelekileyo, isakhiwo, iinkqubo, iinkqubo kunye nenkcubeko ukuba ibe yisebe leziseko eziphambili ezenzayo kunye nezikhokelayo. Ukuphunyezwa koMgaqo-nkqubo we-IDMS ochanekileyo we-IDMS kuye kwaba yi-catalyst for the introduction isicwangciso esitsha, isakhiwo sombutho, iinkqubo kunye neenkqubo ezixhasa ukuhanjiswa nokuphathwa kwezibonelelo. Ukuthatha indlela entsha, i-GDID iya kuqinisekisa ukuba iphothifoliyo yepropati yepropati ichanekile ngokufanelekileyo ukujongana nemiba ephathelele ukuhanjiswa kweenkonzo ukuvula amathuba okuguqulwa kwezoqoqosho nezentlalo. Le ndlela entsha yokubonelela ngeenkonzo kunye nokulawulwa kwezibonelelo, kuya kubangela iziseko eziphambili ezithintekayo ekunikeni ixabiso lemali ngelixa ligalela ekudalweni kwemisebenzi kunye nophuhliso lwezakhono. Ingqwalasela yendlela entsha iya kuba kwi-Impact-izinga apho iziseko zophuhliso zenza uncedo lokwenene ekufezekiseni iinjongo zophuhliso olubanzi lwePhondo kunye nokuphucula ubomi babantuIndlela entsha yokuphuhlisa i-IDMS

kunye ne-IDMS njengesixhobo kuya kunceda i-GDID fumana ixabiso lemali kwiimpahla zephondo. Ngenxa yokulinganisa isiseko se-asethi yesifundazwe, malunga ne-R30 billion, kunye nezicwangciso zokwandisa isiseko se-asethi, kubalulekile ukuba iziseko zihanjiswa ngendlela echanekileyo, esebenzayo nefanelekileyo.

### **Iintsika eziphambili apho iindlela ezintsha zithembela kuzo zichazwe ngezantsi:**

- I-Register yeAsvableable Register ibalulekile ukuhambisa lo mzekelo omtsha
- Umzekelo uza kusekelwe kwi Isibonelo sokuqala sophuhliso I-Hubs/I-Hubs Hubs

zibalulekile ekuqinisekiseni ngexesha elifanelekileyo imisebenzi yokugcina Inkqubo yoluntu yeMisebenzi eyandisiweyo kufuneka badlale indima ebalulekileyo kuyo ukuhanjiswa kweziseko kunye Ixabiso lokulondoloza

Kufuneka uqinisekise ukusetyenziswa okusemthethweni iimpahla zikaRhulumente kunye Izibonelelo

Ukongeza, i-Lutsinga yeNerve Centre iya kuba yinto ebalulekileyo eya kubeka indawo ukuqinisekisa ukuba ukuhanjiswa kweziseko zophuhliso kunye neeprojekthi zokulungisa ziphunyeziweyo kwiipaleters eziphambili zeendleko, umgangatho kunye nexesha. I-GDID iya kuqinisekisa ukuba iinkqubo zeempahla ezingashenxiswayo, ukuphathwa kweprojekthi (Primavera), ukugcinwa kwe-e, ukugcinwa kwe-Archibus kunye ne-EPWP ingxelo zidibaniswe kwaye zidibaniswe kwiziko leLutsinga yeNerve. Ukuxhasa i-Lutsinga yeNerve Centre, i-GDID iya kuqulunqa iKomidi yokuSebenza (i-OpsCom) edibana ngeveki kunye namasebe abaxumi ukuba bahlale inkqubela phambili kwaye baququzelele ukwenza izigqibo. I-OpsCom iya kuba yinto ebalulekileyo ekuqinisekiseni ukuba i-GDID ilawula iiprojekthi ngokuqinileyo.

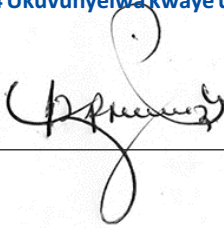
Ukulinganiswa kwempembelelo yemali iziganeko ezingagqibekanga

lindleko zokubeka iindawo eziyimfuneko kunye neenkqubo zokuphunyezwa kweziko leLutsinga yeNerve Centre zifikelela kuma-R 5,105 yezigidi.

### 1.13 Ukwamkela / Ukuxabisa

Ingxelo echazwe ngasentla inikezela ngokugqithiseleyo iinjongo ezicwangcisiweyo zenhlangothi ezihambelanayo ne-Provincial Agenda Transformation Agenda.

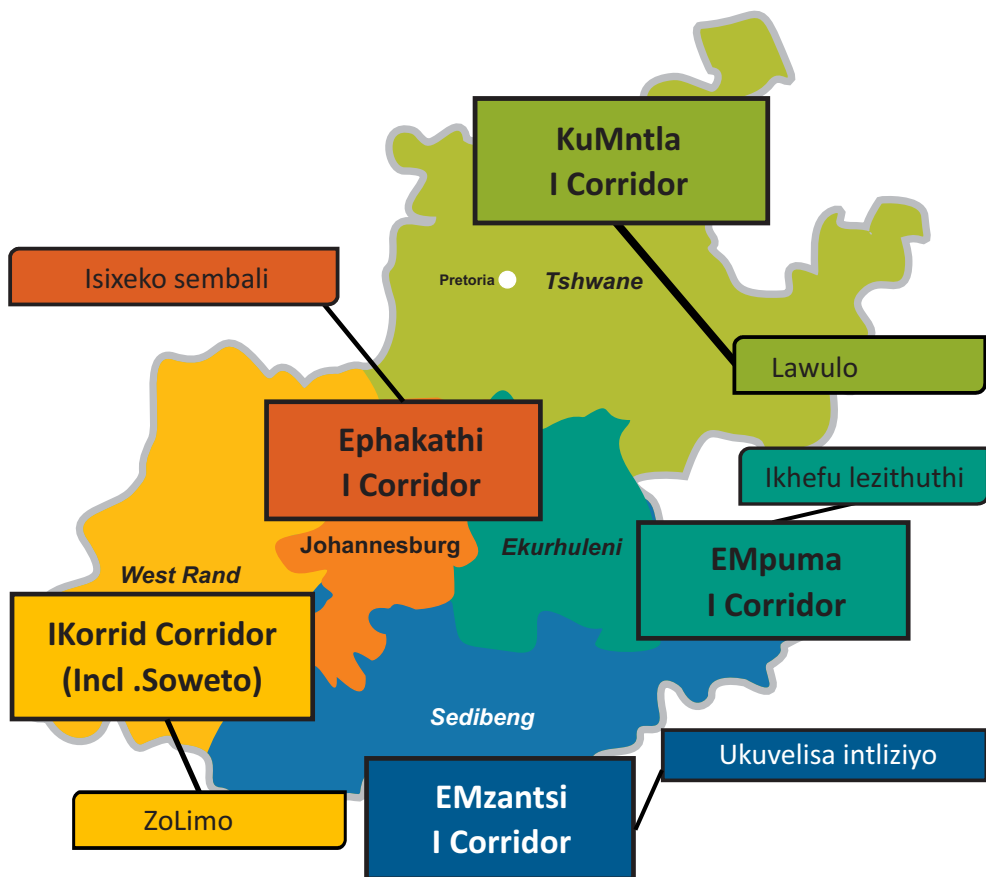
### 1.14 Ukuvunyelwa kwaye usayine



**Mnu Bethuel Netshiswinzhe**  
**INTloko yeSebe:**  
**Uphuhliso lweziseko**



# UKUTHUTHUKISWA KWABAKHARITYHULI BEGAUTENG



# ISAPHLUKO B: IINKCUKACHA ZENKCUKACHA



## **Inkonzo ephambili Nombolo 1: Ukubonelela ngeZiseko zeMfundo**

ISebe leKlayenti, iSebe lezeMfundo, likwazi ukufikelela ngokupheleleyo kwiinkonzo ezinikezelwa yi-GDID ngexesha lokunika ingxelo. Oku kuhambelana nemisebenzi eyahlukeneyo yokwakha equka ukucwangciswa kweprojekthi, ukuphunyezwa, ukubeka iliso, ukunika ingxelo kunye nokuphonononga. Oku kukuncedisa zombini amaSebe ukuba enze izigqibo ezinolwazi ekufuneni kwabo ukuphucula ukuphuculwa kokunikezelwa kwezikolo ezitsha, ukubuyisela kunye nokulungiswa kweenkonzo kwizikolo ezikhoyo, kunye nokugcinwa kwezikolo, ngenzuzo enkulu kunazo zonke kubafundi nakubantu.

ISebe lidibene rhoqo kunye neSebe leMfundo kunye nabanye abachaphazelekayo. I-GDID ithathe inxaxheba kwiprogram ye-Provincial Ntirhisano yokufikelela koluntu apho iinkokheli zikaRhulumente kunye nabaphathi badibanisa noluntu kunye nokuphulaphula iinkxalabo zabo kunye neemfuno zabo kwiinkonzo zikawonkewonke, oku kufaka iimfuno eziphathelele nezibonelelo zemfundo. ISebe lisebenzise ulwazi ukuzisa izicwangciso zalo kunye neengxoxo kunye neSebe leMfundo.

Inkqubo yokuthengwa kwazo zonke iiprojekthi zeziseko zezemfundo, ezifana nokubuyiselwa kunye neeprojekthi zokulungisa, zazincintisana kwaye zisekelwe kwiinkcukacha njengoko kuvunyelwene neSebe leMfundo. Kwaye kwaziswa ngolwazi ngeemeko kunye neenkukacha ezithile zobugcisa, ngokubhekisele kwiimeko eziqhelekileyo ezikolweni. Iimali zeeMali zeeMpahla zaqulunqwa kwaye zihlawulwa ngokufanelekileyo, ukunciphisa umngcipheko wokutshatyalaliswa.

Iiprojekthi zokubuyiselwa kunye nokulungiswa kwiSikole sase-Delta Park High kunye neSikolweni saseMezodo LSEN saxoshwa ngenxa yokusebenza kakubi ngabathengi. Isebe livame ukufaka izigwebo malunga neekontraka. Ipesenti ezithile zeemali nazo zivaliwe, ngokuhambelana nezivumelwano zokuqinisekisa ukuba umsebenzi ophelileyo uyenziwe, uhlolwe kwaye uvunyiwe,

ngaphambi kokuba ukhishwe njengenxalenye yokuhlawulwa kwe-akhawunti yokugqibela. Oku kunciphisa umngcipheko wenkcitho engenakuqhamo kunye nenkunkuma.

Iiprojekthi zeZikolo zaseprayimari zase-Eldridge naseNoordgesig ziye zaxoshwa ngenxa yokuguqulwa kweenguqu, kuba ubuninzi obunokufuneka kubalwe kwaye buhlawulwe ngokufanelekileyo, ukuqinisekisa ukufumana inkxaso eyaneleyo yeeprojekthi.

Oku ngasentla kubonakala ukuba iSebe laseGauteng loPhuhliso lweZiseko zoKwakha libuhlungu ngaphezu kweenkcitho zemali ukuqinisekisa ukuba ixabiso elifanelekileyo lemali lifumaneka ekuphunyezweni kweeprojekthi zophuhliso.

Eminye yemingeni eyenziwa ngethuba lokunika ingxelo ibandakanya oku kulandelayo: Ezinye zeeprojekthi zaxoshwa ngenxa yokusebenza kakubi ngabontraki; uguquko; kunye neentlawulo zexesha elide / ukudluliselwa kwiSebe lezeMfundo. Amanathelo okunciphisa ayenziwe ukujongana neningeni ekhankanyiwe ngasentla yayiquka ukubeka iinkampani zokunxibelelana kwizohlwayo apho kuqhutywe khona ukungahambi kakuhle, ngelixa kwezinye iikhontrakthi zapheliswa. Kwamanye amaxesha, abanye abakontrakta baphuhlise izicwangciso zokuphucula apho kuyimfuneko. ISebe leZiko loPhuhliso lweZiseko zeGauteng leGauteng lenze igosa eliphezulu ekuqinisekiseni ukuhanjiswa okusebenzayo nangokufanelekileyo kweeprojekthi zeziseko zezemfundo, ezibandakanya oku kulandelayo:

### **Izikolo ezitsha**

ISebe likwazi ukugqiba ukwakhiwa kwezikolo ezitsha ezintathu ezibizwa ngokuthi i-Doornkop Primary School eLufhereng, iSoshanguve East Secondary School kunye no-Chief Albert Luthuli.

### **Ukulungiswa kokubuyisela**

Ukulungiswa kokubuyisela kwagqitywa kwezikolo ezingama-43. Ezi zikolo ziLenasia South Secondary School eLenasia South, i-Mamkele School



eFundlekileyo eStakane Ext 1, iSikolo seZiquzintathu e-Winterveldt, isikolo sase-Endicot sePrayimari, isikolo sase-Westbury Secondary eWestbury, i-Thutolore Secondary School e-Meadowlands, e-Alberton High School e-Alberton. Isikolo samabanga aPrayimari ekuHlanganiseni eTembisa, isikolo sasePrayimari sasePaul Mosaka e-Pimville, isikole sase-Primary School i-Elsie Ngidi e-Chiawelo, isikolo saseprayimari saseMoroor eMoroor, isikolo seFiladelfia LSEN eSoshan-guve, i-Phelindaba kwizikolo zaseMamelodi, i-Daliwonga Secondary School e-Orlando Soweto, uCarlton Jones High Isikolo e-Carltonville, isikolo sase-Primary School saseSiphiwe eTembisa, eHoërschool De Wilgers eLynnwood, iWinnie Madikizela kwiZiko loQeqesho lwaMandela eSeneoane, e-Attholang Primary School e-Kagiso, e-Brixton Primary School eBrixton, eHoffrskool Centurion e-Centurion, iLaerskool AG iVisser eHeidelberg, eShalimar Ridge Prayari Isikolo eSharlimar Ridge, iSchool Primary School eFlor Park, iThuthukani Ts Isikolo sase-Primary sase-welopele eFinetown, isikolo samabanga aphantsi saseModiselle eGarankuwa,

I-Eldorado Park Secondary School e-Eldorado Park, i-Motsweding Primary School eSaulsville, iSikolole LSEN School eDobsonville, isikolo saseprayimari saseVuwani e-Chiawelo, isikolo sase-Pumla LSEN e-Orlando West, esikolweni sase-Enkangala Primary School eDaveyton, esikolweni saseprayimari sase-Westerlig eDanville, eBoksburg High School eBoksburg ,

IHoër Tegniese Skool Springs kwiiMithombo, i-Jeppe School High Preparatory School eJeppestown, iLaerskool Danie Theron e-Kibler Park, isikolo sase-Primary School saseFred Clark eDube, eHorsrsolol e-Ekurhuleni, e-Eureka High School e-Ekurhuleni, iKhanya Secondary School eSedibeng, iDan Kutumela Secondary eTshwane kunye no-Edleen Primary kwi-Ekurhuleni.

### Ucingo locingo

Ucingo lwentambo lwaye lwafakwa kwiKholeji yoLwazi lweMamelodi eMamelodi, iSikole saseMabanga aPrayimari eMamelodi West, iSikole sezemidlalo saseRoina Sedibane eLaudium, ePulamadibogo eSoshanguve, e-Tebogwane Secondary School e-Ga-rankuwa, e-Nick Mpshe Secondary School ePitoli, e-Duduza Primary School. e-Duduza, e-Dzata Primary School e-Meadowlands, kwiSikolo saseprayimari sase-Itemogele e-Protea Glen, kwisikolo samabanga aphakamileyo sase-Sivelile eMeadowlands, kwiSikolo samabanga aphakamileyo saseThuto Kitso eKokosi, eSikolweni esiphakeme saseHlathini e-Forest Hill, e-Botebo Tsebo Secondary School eSebokeng, kwi-Sharpville ABET Centre eSharpville, eBrarage Isikolo sasePrayimari kwiSikolo saseBarrage naseLesego ePrayimari eTshwane.

### IiKlasi zeMandla

Le nkqubo ibandakanya ukuguqulwa kwamagumbi okufundela akhona ukuze afunde amaziko okufundela ezikolweni ezahlukeneyo. Amagumbi okufundela ama-Smart anika indawo



efanelekileyo yokufunda i-e-learning kwaye inikezela abafundi baseGauteng ithuba lokuphucula izibonelelo ze-e-learning. Ubungakanani bomsebenzi ekuguqulweni kwamagumbi okufundela ezikolweni ezikhoyo zibandakanya Oku kulandelayo: Ukulungiswa kokubuyisela kwiiiklasi ezikhoyo; Uphando kunye nokuphuculwa kobonelelo lwamandla kwizikolo; Ukunikezelwa kwemithombo yamandla eminye eklasini; Ukufakwa kweziseko ze-ICT ezibandakanya amabhodi ahlakaniphile kunye

nabaprojekthi; Ukugcina amagumbi okufundela; Ukugxilwa kwezindlu; kunye nokuHlala komhlaba



## **Inkonzo ephambili Nombolo 2: Ukubonelela kunye nokugcinwa kweziseko zezempilo**

ISebe leZiko loPhuhliso lweZiseko likaGauteng lijolise ekuphuculeni ukufikelela kwiziko lezeMpilo ngokucwangcisa, ukuyila, ukwakhiwa nokugcinwa kwezibonelelo zezeMpilo ezifana nezibhedlele, iiKliniki, ii-Laboratories, oogqirha kunye nabahlengikazi. zonke iiprojekthi zeziseko zeMpilo zihambelane ne "Green Agenda" kwaye ngoko ke ziquka ezininzi izinto ezinokuthi zenziwe "izakhiwo eziluhlaza" ekwakheni nasekwakheni izibhedlele, iikliniki kunye nezinye izibonelelo ezihambelana nazo. Umgangatho womsebenzi owenziweyo uhambelana neZakhiwo zoLwakhiwo ezifanelekileyo kunye neMimiselo yezeMpilo kunye noKhuseleko. I-GDID yabonakalisa ukuzibophezela kwayo ekunikweni kweziseko zezempilo ezisezingeni eliphezulu ngokuqinisekisa ukufunyanwa kwekhono lobugcisa obuyimfuneko ngokubambisa kunye nokukhethwa kwezinto ezijoliswe kuzo, ngexesha lokuhlaziywa.

ISebe liye laphucula ukufikelela kwiinkonzo zalo

zokugcina kwiiNkonzo zezeMpilo, ukuqinisekisa ukulungelelaniswa kweenkonzo ezifanelekileyo ngexesha elifanelekileyo, ngokusebenzisa inkqubo yayo yokugcinwa kwe-e, efumaneka kuwo wonke umntu. Uluntu, kunye nabasebenzi besibhedlele kunye nayiphi na igosa / umphathi unokungena kwi-[www.emaintenance.gpg.gov.za](http://www.emaintenance.gpg.gov.za) ukunika isiphoso nakwiyiphi na indawo yeziko lezeMpilo. Inkqubo ye-e-maintenance iphinda iqinisekise inani lemali njengoko iinxalenye ezifanelekileyo kunye neenkonzo zibonelelwa ngeendleko ezingakumbi.

Zonke iziphene zihanjise kubacwangcisi be-GDID ngokukhawuleza ukwenzela ukuba abaculi abaziintloko / abongameli bangathunyelwa ngokukhawuleza ukuba baye kwiingxaki. I-artisan / umphathi-mkhulu ingakwazi ukuvavanya eso siphene ngokukhawuleza kwaye aqalise amanyathelo afanelekileyo ekujonganeni nesiphene. Ngaloo ndlela iSebe lezeMpilo linikwe amandla ukuqhubela phambili iinkonzo zalo kubemi ngokukhawuleza kwithuba elidlulileyo ngenxa



***Administrative Reception Area at Health Facility***

yophuculo oluphuculweyo lweenkonzo ze-GDID zokugcinwa kwe-e-maintenance. Ukuqhubela phambili kwiingcali ezikhankanywe ngasentla, abasebenzi bezobugcisa kunye nabanye abasebenzi bezobugcisa basesikhundleni kwiiRiphabhliki zaseGauteng, esondelelene ngokusondeleyo ukulungiselela izibhedlele zezemfundo, kunye neeKlinikhi zezeMpilo.

Iiprojekthi ezi-10 ezijoliswe kwii-infrared structure zenziwe zigqityiweyo ngexesha lokuhlaziywa. Oku kungenxa yemingeni emininzi. Imiba efanelekileyo malunga nokufaneleka komhlaba kunye nokufumaneka kwiprojekthi yeziseko zezempilo kwakwephuza ukucwangciswa kweiprojekthi, ezathi zenze ingqungquthela kuzo zonke izigaba ezilandelayo, kubandakanya inkcitho yokucwangcisa nokwakhiwa. Ezinye iiprojekthi zachithwa, zavalwa okanye zafakwa kwiiibamba; imibhikisho yomphakathi nayo yaba ngumngeni omkhulu; kunye neentlawulo zexesha elifutshane zeKontrakta kunye nezinye iziganeko zempindiselo kunye nexesha kunye neendleko zokubandakanya. Amanyathelo okunciphisa amanyathelo afanelekileyo afakwe ekujonganeni nemingeni ngokwaneleyo, ngokubambisana nabathathi-nxaxheba

abaphambili njengeSebe lezeMpilo, uluntu kunye neikontraki.

- Iiprojekthi ezili-156 zokulungisa impilo zigqityiwe ngexesha kunye ne-100 kwisabelomali;
- Kwakukho ukunciphisa ipesenti ye-18% kwisondlo sokugcina;
- Kukho iintsuku ezi-7 Umsebenzi wexesha lithetha ixesha lokulungisa (Ukujikeleza ixesha lokulungisa iziphoso)
- Iintsuku ezingama-100 zoMhloli-mboleko kuthetha ixesha lokulungisa (ukujikeleza ixesha lokulungisa iziphoso)
- Ama-95% Ukufumaneka kwezixhobo ezisetyenziswa ngokutsha / ezisanda kulungiswa (i-Boilers)
- I-96% Ukuthotyelwa kwemigaqo-mvume yezixhobo zombane (i-Boilers)

“Log it...We’ll fix it”



[www.emaintenance.gpg.gov.za](http://www.emaintenance.gpg.gov.za)



**Reception Area at Health Facility**



*I-Guardhouse kunye neNgenelo kwiziko lempilo*



*Isibhedlele saseBheki Mlangeni*



*Ukuvuna kwamanzi emvula ezikolweni*

### Inkono ephambili Nombolo 3: Ukukhuthazwa kwe "Green Agenda"

Amaphulo aluhlaza adlala indima ebalulekileyo eMzantsi Afrika, ngoku ngakumbi kunanini ngaphambili, ekuphenduleni ukukhuphiswa kwemveliso kweli phondo kwaye ngokukodwa ukunyuka kwemfuno yamandla ahlukile, ngaphandle kombane. Ukufakwa kweepaneli zelanga ezikolweni, kwizibhedlele nakwezinye iirhafu zorhulumente, zibambe indima ebalulekileyo ekunciphiseni ukuphazamiseka kombane okuvezwe kweli lizwe kutshanje; njengoko benciphisa ukuxhomekeka kombane kumbane. ISebe leZiko loPhuhliso lweZiseko liphuhlise isicwangciso soKhuselo lokuSingqongileyo kunye noBugcisa boBugcisa. Isicwangciso saqaphela ukuba ukuginwa kwendalo kwimeko ebalulekileyo ekuphuhliseni indlela epheleleyo

yokuphucula ixabiso lempahla echanekileyo kunye nomfanekiso weGPG njengomnini onakekelayo.

- Isicwangciso sichaza ezi zilandelayo:
- Ukuphuhlisa "izakhiwo eziluhlaza"
- Ukuvunwa kwamanzi amanzi kunye nemvula
- Iikhompyutheni zokusebenza kakuhle kwamandla (isb kunye nomoya) Ulawulo lwenkunkuma
- Ukunciphisa i-carbon footprint
- Iindawo ezivulekileyo zeGreen
- Iibhayisikili kunye neendlela zokuhamba ngeenyawo
- Ukusetyenziswa kwe-bio-degradable and recycled izinto zokwakha
- Ukusetyenziswa kwee-fuel-fuel



*Ubuchwephetsha bohlaza*

IziKlomelo zeZakhiwo zoBuGreen zaseGauteng zezikolo zaseGauteng zenziwe ngokubambisana ne-CSIR, i-GBCSA, ii-Architects ezivela kwiinkonzo zobungcali, abaphathi beprojekthi, isondlo kunye ne-GDE. Izikolo eziyi-16 zonyaka wezimali ka-2015/6.



*I-Ofisi ye-Rooftop Solar Photovoltaic Ofisi yeNtloko ye-GRID kwi-Corner House eGoli*



*UbuGcisa buGcino kwiZikolo*

**Inkonzo ephambili Nombolo 4:  
Ukubonelelwa kwezinye izibonelelo**

Isikhumbuzo seMveli yeLifa leMpilo senziwa ngokusetyenziswa phakathi kwePhondo kunye nesiXeko saseTshwane. Isikhumbuzo sifuna ukuhlonipha umoya wabasetyhini kumzabalazo wenkululeko nentando yeninzi. Kwakhona kunceda ekuphuhliseni kwabasetyhini ngokuqeqesha ngezakhono zobunkokheli ngokubambisana namaziko okuphuhlisa, njengoko le projekthi iqulethwe ngabasetyhini abaqeqeshi abaziintloko

bezobugcisa, oonjiniyela abanokwakha, abakhi bezakhiwo kunye nabaninzi bevandlakanyi. Isigaba 1 seprojekthi sele sigqityiwe. Inkqubela yomzimba kwisiGaba sesi-2 ifikelelwe kwi-90%. Ubungakanani bomsebenzi kweli nqanaba lubandakanya ukwakhiwa, ukuveliswa kunye nokufakwa kwelifa lemveli. Umsebenzi wobugcisa uphinde uvunyelwe. Iingqungquthela zeMveli yeLifa leMpilo liqikelelwa ukuba lizaliswe ekupheleni kukaJulayi 2016.





Ngokubhekiselele kwi-Kagiso Memorial Park kunye neZiko lezemidlalo, le projekthi isigaba se-5 kwaye ibhalwa kwi-90% ngokwempumelelo yenyama. Le projekthi yaqalwa ngo-Matshi 2014 kwaye yayilungiselelwe ekuqaleni ukugqitywa ngo-Matshi 2015. Imingeni ebalulekileyo yonyuka kwimiba yomsebenzi ekufuneka iqwalaselwe

kunye nokulibaziseka okukhulu ekuhlawuleni ngumxhasi (i-Gautrain Management Agency). ukugqiba le projekthi. Ngenxa yoko, umhla ohlaziyiweyo we-15 uEpreli 2016 ulindeleke ukuba ube ngumhla wokugqibela wokugqiba. Iingxaki ziye zaziswa kwaye iprojekthi iyaqhubeka njengoko ihleliwe.



I-Nokuthula LSEN School yiprojekthi ehamba phambili equkethe isikolo kunye nesibonelelo sebhodi kubafundi abaneemfuno ezizodwa. Isayithi ikhona phakathi kweLombardy nelokishiyase Alexandria. Isixhobo senzelve ukwandisa amathuba abafundi kwaye ngowokuqala kohlobo lwayo kwiphondo. Isibonelelo sinesakhono sokwakha ukulungiselela abafundi abangama-550 esikolweni kunye nabafundi abangama-80

kwiziko lokubhoda. Iqulethwe ngamagumbi okufundela, amaziko ezemidlalo, ibhodi yokulawula, iibhloko zamathambo, amaziko okubhubha kunye nezakhono ezinzima (iindibano zoqeqesho). Isayithi sinikezelwe ngomhla we-5 kuMatshi ka-2015 kwaye le projekthi kulindeleke ukuba igqitywe ngomhla we-5 kaJuni ka-2016. Inkqubela yophuhliso okwangoku i-45%.



## **Inkondo ephambili Nombolo 5: Ulungelelwano lokudalwa kwemisebenzi ngeNkqubo yoLuntu yeNyuliweyo (EPWP)**

Injongo yale nkqubo kukuba kulungelelanise nokuphunyezwa kweNkqubo yoLuntu exananazileyo (Expanded Public Works Programme (EPWP) kwiPhondo ukwenzela ukudala amathuba omsebenzi okhethekileyo; uqeqesho kunye nophuhliso lwezakhono; ukuqinisekisa ukuba abaxhamli bafuna ukufumana umsebenzi ongcono; kwaye bayakwazi ukuzimela. Ezi zenziwa ngokubambisana namaSebe eGPG kunye noomasipala abachaphazelekayo abaphumeza iiprojekthi zabo ze-EPWP, ngaphandle kwezo ze-GDID. Iinjongo ze-EPWP zilandelayo: ukuxhobisa uluntu ngeeprojekthi ze-EPWP kulo lonke iPhondo; ukulungelelanisa amacandelo amane ephondo ngaphakathi kwe-EPWP, i-Iqumrhu leNtlalo, iNkxaso yeZibonelelo, i-Non-State kunye neCandelo lokuSingqongileyo; kunye nokuphuhlisa ii-SMME kunye nama-Co-operatives ngokumalunga nokuphuhlisa kweziseko, ukudala ukudala amathuba emisebenzi kunye nophuhliso loqoqosho kwimimandla yasekuhlaleni.

Isebe linalo, ngexesha lokuhlaziywa, lidibanise ukudala amathuba angama-25 240 emisebenzi ngamasebe ephondo kunye ne-18 574 kwimunicipalities. Amathuba omsebenzi adalwe

ngaphakathi kwamasebe asasazwa kwiiNkcazo kwiZibonelelo, kwiNdalo neNtlalo. Icandelo leziseko zophuhliso lijolise ekukhuthazeni ukusetyenziswa kwezindlela ezinzulu zabasebenzi ekwakheni nasekugcinweni kwezibonelelo zikawonkewonke. Isebe leCandelo leNtloko liSebe leZiko loPhuhliso lweZiseko leGauteng elijongene nokuqulunqwa ngokubanzi kweprogram kumasebe asixhenxe kunye noomasipala abalishumi-12. Icandelo lijongene neningeni ngokubhekiselele kwingxelo, ngokukodwa kwisebe lephondo ngenxa yokungabi namandla, iiprojekthi ezilibazisekileyo kunye kwezinye izimo ukungabi nokuzibophezela. Ii-workshop kunye nokuzibandakanya ngomntu omnye kulungiselelwe ukunceda ekuphuculeni ingxelo.

Icandelo lokusiNgqongileyo lenze amathuba angama-538 omsebenzi kunyaka ophantsi kokuhlaziywa. Isebe lenkampani elikhokelayo liSebe lokuThuthukiswa koLimo kunye nokuphuhlisa kweRural. Icandelo lingaphantsi komsebenzi ngenxa yokungabikho nxaxheba kweSebe loPhuhliso loQoqosho. Intlanganiso yacwangciswa kunye neSebe leMfundo apho bavumile ukuthatha inxaxheba kuMnyaka wezeMali olandelayo.



Icandelo lezoLuntu lijolise ekuqhubeni umgaqo-nkqubo wentlalo ozinikele ekuphuhliseni kwabantu nasekuphuculeni umgangatho wobomi kwiindawo zeMfundo, ezeMpilo kunye neNtlalontle. Icandelo ladala amathuba angama-14 815 omsebenzi kunyaka ophantsi kokuhlaziya. Isebe leCandelo leNtloko liSebe lezeMpilo kwiPhondo, ngokungafani kwamanye amaphondo apho icandelo likhokelwa liSebe lePhondo loPhuhliso loLuntu.

Icandelo elingajongene noRhulumente lijolise ekukhuthazeni ubudlelwane phakathi kwemibutho engekho inzuzo (i-NPOs), uluntu kunye noRhulumente ukudala amathuba kwimisebenzi yokwakha yentlalo yabantu abaninzi kwinxalenye yoluntu. Amasayithi okuxhaswa ngemali kunye nezoMveli (CoGTA) kunye nama-18 664 amathuba omsebenzi kwiindawo zeGauteng ngeli xesha i-Independent Development Trust (i-IDT) yakha amathuba 1 902 emisebenzi kwi-NPO ezingama-42 eziye zaqeshwa.

Ngokubhekiselele ekuxhaseni ama-Co-operatives, kukho inkxaso engeyiyo yezemali enikezelwa ku-Co-operatives alandelayo:

- Intsebenziswano yaseRathusana: Uncediswe Ulwazi lweCIDB
- Xenocorp 357: Uncediswe ngeCIDB ukubhaliswa kokuthotyelwa kokubhaliswa
- I-Cola operative yaseDadlakwetha: Uncediswe ngokubhaliswa kweCIDB

ISebe libonelele ngakumbi ukufikelela kwabasebenzi abafanelekileyo kwibala lokwakha ngokusebenzisa iCandelo loQhagamshelwano loKwakha kwiSithili seShishini saseBhotele saseGoli. Le yindawo yokuhamba apho uluntu luya kucetyiswa malunga nendlela yokubhalisa kwiBhodi yoPhuhliso lweCandelo loPhuhliso (CIDB) kwaye apho bancediswa khona kwinkqubo. Xa ubhalisiwe, banokubhalisa njengabathengisi kunye neSebe lezeMali kwaye sele bekulungele ukuthatha inxaxheba ekwakheni amathuba oqoqosho kwezokwakha.



## Umbutho wethu kunye nabasebenzi

Ilungiselelo lombutho leSebe loPhuhliso lweZiseko liqukethe ibhizinisi elinesine kunye nemisebenzi emibili yokuxhasa. Ibhizinisi eliphambili liquka: Imisebenzi Yoluntu, uLawulo lweZakhiwo kunye neNkqubo yoLuntu yoLuntu olwandisiweyo (EPWP). Imisebenzi yenkxaso yiNkonzo zoLuntu kunye neNkonzo zezeMali ezibandakanya iiNkonzo zoLawulo lweeNkxaso.

Isebe liyaqhubeka nokuzama ukukhulisa amandla ngokuqashwa nokuphuhliswa kwabaqeqeshi bezobugcisa. Oku k u k u b o n e l e l a n g e e n k o n z o ezisemgangathweni nezisebenzayo ze-infrared structure kwiPhondo laseGauteng. I-GDID inee-6 (ii-ofisi zeeNgingqi) kunye neCandelo loLwazi lokuPhatha. Igunya eliphambili leSebe kukubonelela ngeenkono zokuhanjiswa kweziseko kunye nokulawulwa kwepropati yeGPG.

ISebe lizalisekisa iNkqubo yoLawulo lokuPhathwa kweeNkonzo (i-IDMS), emva kokuvunyelwa kwesakhiwo esitsha sesebe,

kunye nokuhlengahlengiswa kwabasebenzi ngokuhambelana negunya loMasipala, iimfuno zombutho kunye nezakhono zabasebenzi. Inkqubo yokusetyenziswa kwe-IDMS ibhekiselele kwiNkqubo, abantu, iTeknoloji kunye nokulungelelaniswa kombutho kwaye iboniswe ngolu hlobo lulandelayo:

ISebe liqalise inkqubo yokusetyenziswa kweeNkqubo zoLawulo lokuPhathwa kweeNkonzo (i-IDMS) njengemodeli yokuhambisa. Impumelelo ye-GDID iya kuxhomekeka kwikhono layo lokucwangcisa, ukuyila, ukulawula, ukusebenza nokugcina izibonelelo ngendlela ezinzileyo. Ukusetyenziswa kwe-IDMS kuza kuzisa i-GDID ngamanqaku asebenzayo achazwe ngokucacileyo kunye neekhompuyutheni, iinkqubo, iinkqubo kunye nokusebenza okuxhotyisiweyo.

Isebe linemivuzo engama-2 039 kubasebenzi bayo. Oku kulandelayo itafile ebonisa ukuqeshwa kwabasebenzi:



**Inani elipheleleyo labasebenzi (kubandakanywa nabasebenzi abakhubazekileyo) kwiqela ngalinye lezithuba ezilandelayo njengowomhla wama-31 Matshi 2016:**

Sebenzi	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Phezulu Lawulo	4	0	0	0	2	0	0	0	6
Aphezulu Lawulo	33	1	3	3	20	1	1	0	62
Ubugcisa bafanelekile kwaye ba namava iingcali kunye ephakathi lawulo	171	7	2	32	99	4	2	6	323
Abanezakhono zobugcisa kunye zifundo bafanelekile abasebenzi, abancinci lawulo, iesuphavayiza, abaphathi kunye iindwendwe	144	4	2	61	139	4	0	31	385
Abanezakhono kwaye ngqiqo sigqibo ukwenza	873	20	2	44	260	2	0	6	1 207
Abasebenzi kwaye ichazwe sigqibo ukwenza	44	0	0	0	12	0	0	0	56
<b>Total</b>	<b>1 269</b>	<b>32</b>	<b>9</b>	<b>140</b>	<b>532</b>	<b>11</b>	<b>3</b>	<b>43</b>	<b>2 039</b>

\* Inani le-2039 libandakanya abasebenzi kwizithuba ezongezelelweyo

ISebe lidale izithuba ezongezelelweyo eziye zaphumela kwi-47% kwiZithuba zoLawulo lwebanga leshumi ezizaliswe ngabasetyhini kunye ne-1.4% ezaliswe ngabantu abaneziphene. Ukuze iSebe lihlangabezane negunya layo lokunikezela ngeenkono ezifanelekileyo kunye ezifanelekileyo kwizakhamizi zaseMzantsi Afrika, uphuhliso lwezakhono luhlala njengenye yezinto eziphambili kwiSebe. UMthetho woPhuhliso lweZakhono, 1998, unikezela isiseko

sophuhliso lwezakhono kwiSebe. Oku kubonwe ngokutyunjwa kwabaselula abangama-80 kwiiNkqubo zoLwazi, aba-90 ababhaliswe kwiNkqubo yoPhakathi kwaye banikezelwa iibhasari ezili-122 kubasebenzi beSebe. ISebe liye laqalisa ukusebenzisana namaziko emfundo ephakamileyo ukuze kuchongwe abantu abakhubazekileyo ngeengcungciso zakhono kwiziko lenkcukacha.

## Sisebenzisa njani uhlahlo lwabiwo-mali

Ulwabiwo lwethu lokugqibela lohlahlo  
lwabiwo-mali luka-2015/16 lwalulandelayo:

UKWENZISWA KWEBUDGETARI	
Inkqubo	Amount (Final Appropriation) R'000
Inkqubo 1: Ulawulo	442, 834
Inkqubo 2: Imisebenzi Yomphakathi	1, 672, 878
Inkqubo 3: Inkqubo ezisekelwe kuluntu (Inkqubo yoLuntu yeNkqubo eSebenziweyo)	298, 102
<b>TOTAL</b>	<b>2, 413, 814</b>

### Isiphelo

ISebe loPhuhliso lweZiseko likaGauteng lihlala lizinikezele ngokupheleleyo ekuphuculeni iinkonzo zalo, ngenzuzo enkulu kuluntu eGauteng. Kuya kwenza umgudu oqulunqwe ukuphumeza iziphakamiso zamagosa olawulo kunye nokuqinisekisa ubudlelwane obusondeleyo bokusebenza kunye nabathathi-nxaxheba abalulekileyo. Iya kuqinisa kwakhona

Inkqubo yokuthatha inxaxheba yoluntu ukwenzela ukukhuthaza ukuvuleka nokukhanya, ngaphandle kokukwabelana ngolwazi ukuqinisekisa ukufikelela okubandakanyekayo kwiinkonzo zayo. ISebe liza kulandela iinjongo ezintsha kunye nobuchule bokuphucula usebenze ekunikezeni iinkonzo zayo.



# BATHO PELE Principles – Putting People First

<b>1. Ukubonisana</b>	We will consult all our stakeholders on the level and quality of services we provide and will give feedback where applicable.
<b>2. Imigangatho yeNkonzo</b>	Our Service Standards are our promise on the quality of service you may expect.
<b>3. Ukufikelela</b>	All citizens should have equal access to the services to which they are entitled to.
<b>4. Nge ntlonipho</b>	We will treat you with courtesy, dignity and respect, at all times.
<b>5. Ulwazi</b>	We will provide you with accurate, timeous information about the services you are entitled to receive.
<b>6. Ukulungisa</b>	We will provide redress if the promised standard of service is not delivered.
<b>7. Ukuvuleka kunye nokungafihli</b>	We will be open and transparent about how we work.
<b>8. Ixabiso lemali</b>	We will ensure value for money by providing services economically and efficiently; and fighting fraud and corruption.
<b>9. Umsebenzi okumgangatho ophezulu</b>	We will reward Service Excellence and encourage innovation to promote service excellence.
<b>10. Impembelelo yomThengi</b>	We will strive towards a positive customer experience at frontline service sites and promote citizens' rights so that they may hold us accountable for the quality of services we deliver.
<b>11. Ubunkokheli</b>	Our leadership will inspire, support and promote a culture of excellence to make a difference in the lives of the people of Gauteng.



**SIXHOMEKEKILE**



**SIYAKHATHALELA**



**SIYANCEDA**



# SIFUNDA

# SIFUNDA



## I-ADDRESS YEZINTLOKO

Gauteng Department of Infrastructure Development  
Corner House Building  
63 Commissioner (Corner Sauer Street)  
Johannesburg  
2107

Private Bag X83  
Marshalltown  
2107

Telephone: +27 11 355 5000  
Email Address: [info@GDID.gpg.gov.za](mailto:info@GDID.gpg.gov.za)

### ISITHILI SOMTHETHO HUBS

<b>Bloed Street</b> Tel: (012) 338-3300 Fax: (012) 338-3470	<b>Garankuwa</b> Tel: (012) 700-8000 Fax: (012) 703-4346/4	<b>Springs</b> Tel: (011) 360-7800/01 Fax: (011) 362-5182/7971
<b>Tulisa Park</b> Tel: (011) 861-5000 Fax: (011) 613-1876	<b>Westhoven</b> Tel: (011) 495-2600 Fax: (011)495-2657	<b>Soweto</b> Tel: (011) 983-2909/11 Fax: (011) 983-2901
<b>Sedibeng</b> Tel: (010) 344-1678	<b>Contruction Contact Centre</b> Cnr President & Simmonds Street, Johanneburg Tel: (011) 833-0016	



**GGDID Website** : [www.gauteng.gov.za](http://www.gauteng.gov.za)



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